

Jane M. Klausman Women in Business Scholarship PROGRAM BACKGROUND/STATISTICS

January 2020

Purpose

This program was established in 1998 to encourage undergraduate women to enter careers and seek leadership positions in business. The program ultimately seeks to influence business decisions that positively affect women by increasing the number of women in executive positions in the field of business management. This program was established from a bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York USA, and the 1990-1995 Zonta International Parliamentarian.

This program operates at the club, district and international levels of Zonta International. Clubs, districts and regions are advised to appoint committees to manage these program responsibilities.

Program Statistics

Since the inception of the program in **1998**, Zonta has awarded **602 Scholarships** (includes international awards and second award recipients), totaling more than **US\$1.4 million**, to **460 women** representing **57 countries**.

The Scholarship

In November 2017, the ZIF Board and the ZI Board approved increasing the international scholarship from US\$7,000 to US\$8,000; however, the number of international scholarships decreased from 12 scholarships per year to six scholarships per year. At the same time, the Boards approved increasing the 32 district and region awards from US\$1,000 to US\$2,000 each per year.

2012-2017: In February 2012, the ZI and ZIF Boards approved increasing the amount of funding for the international scholarship from US\$5,000 to US\$7,000 for the 12 international recipients. Zonta International continued to offer the US\$1,000 district/region scholarships.

2010-2011: Zonta International reintroduced scholarships of US\$1,000 for each qualified district/region recipient in addition to the 12 International scholarships of US\$5,000 each. The program was also expanded to include women enrolled in at least the second year of an undergraduate program through the final year of a Master's program.

2008-2009: In 2008, Zonta International began offering 12 international scholarships in the amount of US\$5,000 each.

2005-2007: In 2005, Zonta International offered six international scholarships in the amount of US\$5,000 each to women in their third or fourth year of undergraduate business study. District awards were no longer offered. Clubs and districts were encouraged to provide their own award at the club and district levels.

1999-2004: Zonta International offered US\$400 for district recipients and US\$4,000 for five international recipients. In February 2004, the ZI and ZIF Boards undertook a comprehensive review of all of Zonta's programs. As a result of that review, some changes were made to the program to increase the value and prestige of the Women in Business Scholarships, and enable cost effective progress toward the program goal and achievement of Zonta's mission.

How are the Jane M. Klausman (JMK) Recipients Chosen?

Zonta clubs publicize the program in their communities and distribute, receive and evaluate applications. Zonta clubs select one application to send to the Zonta governor/regional representative. A district/region evaluation committee selects one applicant per district/region to submit to Zonta International Headquarters. The Zonta International Jane M. Klausman Women in Business Scholarship Committee recommends six applicants for international JMK Women in Business Scholarships to the Zonta International Board (or the Executive Committee acting on its behalf) for approval.

TIMETABLE

Applications received by Zonta clubs (contact local club for deadline-generally in April/June	
Club recipient is selected and application is received by governor/regional representative	15 August or
deadline determined by the district	
District/region recipient selected and application received by Zonta International Headquarters	15 October
Official announcement of district/region and international recipients	December