



What's New At Zonta.Org!!

To Our Zontians:

We want to bring you up-to-date on events occurring here at Zonta International Headquarters.

As you were previously notified, Janet Halstead has resigned as Executive Director of Zonta International. In the interim, Judy Johnston will serve as Acting Executive Director until a new Executive Director has been hired.

We are pleased to announce that Zonta International has secured new office space for the Headquarters operations. We will be moving into our new offices 1 February 2009. Our new address will be:

**1211 West 22nd Street Suite 900
Oak Brook, Illinois 60523 USA**

This move was approved unanimously by the Zonta International Board and will result in substantial cost savings. Additionally, the new location is convenient to the airport and hotels, and provides space for all the wonderful artifacts so generously donated to Zonta International. We are excited about this move and look forward to occupying our new offices.

We want to assure our members that Zonta International remains a strong and vibrant organization and will continue to move forward with our programs dedicated to improving the lives of women worldwide

Beryl Sten, President

Dianne K. Curtis, President-Elect

29 October 2008

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President Judy's Nov. Message...



The next tip for achieving wisdom in the *Prevention* article I've been mentioning is: "Move from the center of your universe." Well, this month the primary focus of the club will shift to service.

The Service Committee has worked hard the past several weeks, reviewing grant applications, making site visits,

and working on a proposal for how the money we have available to spend this year should be allocated. Additionally, the Committee has come up with a number of hands-on service projects for the next two months. So, at the same time you are choosing gifts for and celebrating the holidays with family and friends, you will also have a chance to give to those who are struggling most. I hope each of you who has a few dollars and/or a few hours to spare will take advantage of these opportunities to "move from the center of your universe" and that you will find a reward in doing so.

The Membership Committee is considering different ways to address concerns about the length of our meetings, location, and cost. At the November meeting, we will conduct the business meeting *during* dinner, follow with the program, and then adjourn. (Be sure to arrive before 6 so you have a chance to visit *before* the meeting!) Let me know what you think.

Several of us attended the Human Trafficking Awareness Conference, which was a very impressive event. It was estimated that worldwide 80% of the victims of human trafficking are women and 50% are children. The presenters believe that people are working as slaves in Colorado in a variety of industries: the sex industry, agriculture, tourism, domestic service and magazine crews. We will try, bit by bit, to provide you with more information about this at meetings. But you don't have to wait until the next club meeting to learn more: Google "human trafficking" and see what you learn. You can then spread the word to your friends, family, co-workers, and anyone else who will listen. That's advocacy! By bringing the facts into the open, all of us can begin helping to re-abolish slavery in the 21st century!

While we were at it, Mary and I spoke to a couple of other attendees regarding Zonta membership—a different kind of advocacy.

That provides a segue to some great club news: Krystie Rose's September guest, Judy Bederman, has applied to join our club and her application has been approved by the Membership Committee and the Board, and she has paid her dues! She will be official on December 1. Thank you, Krystie Rose, and welcome, Judy!

Judy McNerny

THE "CRACKED POT" AWARDS

Thanks to a few more of our imperfect but wonderful members*

—from the September meeting

Deb Heckart, Jennifer Koeller, Mary Benoit, and Carroll Allen for their efforts putting together the High Tea

—from the October meeting

Diane Twining for handcrafting bookmarks for the High Tea, and **Beth Mundell** and **Krystie Rose Millich** for their efforts on the "Zonta Bees" Call to District Conference

**see page 4 of the July Smoke Signal for the fable of The Cracked Pot.*



Welcome New Member.....Judy Ann Bederman

22452 East Peakview Drive; Aurora, Colorado 80016

Home/cell phone: (720) 988-4108

Email: bedersjtf@aol.com

Spouse: Steve

Sponsor: Krystie Rose Millich

November General Meeting

When: Thursday, November 13th
 5:15 p.m. – Social Hour
 6:00 p.m. – Dinner

Where: Four Points by Sheraton Denver Southeast
 I-25 and Hampden
Evergreen Room

Menu: French Onion Soup
 Chunky Chicken Paella topped with Chick Peas
 Raspberry Ripple Cake with Berry Coulis
 Rolls and Butter
 Coffee and Tea

Cost: \$34.00

Greeters:

Inspirational Moment:

Remember—Guest are always welcome!!

RESERVATIONS

Please RSVP to Joetta Williams at (303) 691-6926 (home) and leave a message (or email at joettaw@comcast.net) by noon on Monday, November 10th.

Don't forget to call if you are not on the permanent reservation list, or if you are, but will not be able to attend the meeting. Our contract guarantees us only one additional meal over the number we guarantee on Monday afternoon, so if you don't make your reservation on time, you may have to snack from other members' plates! And, as always, we are billed for the number we guarantee, so we have to bill anyone who makes a reservation (or forgets to cancel a permanent reservation) but does not come to the meeting.

NOVEMBER PROGRAM:

This month's program is "All About YOU!" You, and your Attitude of Gratitude are the program this month. Our very own Pam Dumonceau will be facilitating this interactive and fun time when we can all discover the power of thankfulness and fellowship amongst ourselves. Bring friends and call Zontians you haven't seen at a meeting lately too, because we'll all leave inspired to have the most joy filled and peaceful holiday season ever!

Reservations

For each general dinner meeting, please remember to call if you aren't on the permanent reservation list. Our new contract guarantees us only one additional meal over the number we confirm on Monday afternoon, so if you don't make your reservation on time, you may have to snack from other member's plates! And, as always, we are charged for the number we guarantee, so we have to bill anyone who makes a reservation (or forgets to cancel a permanent reservation) but doesn't come to the meeting.



Permanent Reservation List Update!

- Members who are on the permanent reservation list do not have to call to make a reservation for dinner meetings (but you must call to cancel or be billed for dinner anyway)
- If you plan on coming to every meeting—why not add your name if it is not on the list?
- If you are on the permanent list but tend to forget to call and cancel—why not take your name off the list?
- Be sure to call Joetta Williams or Cathy Conley, Membership Co-Chairs, with your request to be added or deleted!

Permanent Reservations

Should your name be listed here?

- Carroll Allen
- Evie Ashmore
- Mary Benoit
- Cathy Conley
- Linda Corssmit
- Shelia Davis
- Pam Dumonceau
- Nikki Headlee
- Deb Heckart
- Cynthia Herndon
- Kathy Hyzer
- Dottie Jenkins
- Jennifer Koeller
- Kate Linscott
- Judy McNerny
- Krystie Rose Millich
- Wendy Moraskie
- Beth Mundell
- Linda Rhea
- Dorothy Swindt
- Joetta Williams
- Lisa Wright

Remember to call if you can't come, otherwise you will be billed for the dinner.

Fund Raising Committee

The Fundraising Committee discussed continuing the High Tea as we had planned for a three year period. We all agreed that this would be something we should continue in the fall of next year except we need to have everything in place in the spring so that we have time to effectively promote it. Also discussed was looking into sponsorships, partnerships, grants, underwriters, corporate sponsors and/or sponsor tables and looking into other locations, including locations where we might need to arrange catering. We made \$980 on the High Tea.

Because we missed our FR goal of \$2,000 on the High Tea we discussed whether or not we should pursue doing the Film Festival we had originally planned. Realizing that the member surveys had indicated that many members did not like being part of fundraising, we want to be sure that this is something that will build enthusiasm and success for ZCD. It was decided that Diane Twining will contact various Event Planners and get more information on the film festival concept, as well as, the time and dollars to launch and stage a Film Festival so that we are able to make a better decision to the Film Festival.

There were \$171 worth of items sold at the Zonta District Meeting in Colorado Springs. FR committee attendees at the meeting said that the Zonta store was not in a good location and did not have hours that were favorable to sales.



Service Committee

The Z Service Committee wishes you all a Happy Halloween or Happy New Year* to you and our friends of other communities. The ZSC has been primarily focused on reviewing and determining our Service Grants for the 2008-09 fiscal year. Kathy and I want to thank all the ZSC committee members who provided their time and careful consideration of the grant applications submitted. A decision has been made and we will be giving a \$20,000 grant and a \$10,000 grant to two amazing organizations. As we go to print with the *Smoke Signal*, however, we have not contracted the organizations to give them the good news. We will make an announcement via group email in the next week. Needless to say, both grantees offer dedicated work to the Zonta Mission of enhancing the status of women, and will offer service opportunities and name recognition for our club. I am sure you are sitting on the edge of your seat, waiting for the big news, as you read this!

We will be continuing 3rd Sunday of the Month dinners for the Delores Project and still need a few volunteers for the October and November dinners. We have determined 6 main dish menus to make the dinner easier financially and for time of the volunteers who sign up. Side dishes will be determined by the Zontians volunteering. I believe Linda Rhea mentioned this, but did you know that the woman who the shelter is named for was a Lakota Sioux woman. How appropriate for our Zonta name.

Also...we will be announcing a service project of each month in addition to our regular commitments. This will add some flexibility to our desire for service in our communities. Thank you to those who offered to help with the Addis Heywet Foundation fundraiser the weekend of November 1st & 2nd.

Linda Rhea will be sending out sign-up sheets for her annual Santa Claus Shoppe volunteer opportunities. I know there are many dedicated Zontians who give their time annually to this terrific event...thank you for helping with this. Finally, we will also be ringing bells for Salvation Army in December. I believe the date will be the 14th of December on a sunny side of Macy's in Park Meadows (woohoo). I will confirm the date in the next few days. If you've not done this in the past...it is an interesting and fun way to spread Christmas cheer...and yes, you really get to ring bells!!

*name 2 New Year celebrations that take place this time of the year.

An Interesting Web Site and initiative.

Several individuals in the club saw Dr. Susan Love on NBC Today Show or on ABC's Good Morning America concerning a partnership with Dr Susan Love, President of the Dr. Susan Love Research Foundation and Avon Foundation Breast Cancer Crusade.. Many of our members have either had breast cancer or have family members or friends that have had breast cancer and this is a health issue that touches all of us.



AVON
FOUNDATION



Web Site: <http://www.armyofwomen.org>

The Love/Avon Army of Women offers a revolutionary new opportunity for YOU to partner with research scientists to move us beyond a cure.

Breast cancer has been around for decades, but it does not have to be our future. We can be the generation that eliminates breast cancer by identifying what causes this disease and stopping it before it starts. This is your chance to be part of the research that will end breast cancer. Sign up for your sister, mother, daughter, granddaughter, best friends, and the woman you met last week.

- **How did the army of women get started:** Like many women, Dr. Susan Love was becoming increasingly frustrated by our not having made more progress in figuring out what causes breast cancer and how to prevent it. Scientists told her that they did not know how to find the women who would be interested in taking part in the studies that were needed to end this disease. Dr. Love realized the problem wasn't that women didn't want to participate in these studies, but that they didn't know that they were needed. In short order, the idea was born of an Army of Women ready to serve science.
- **Why is it called an army or women?** We feel that we need to move the search for the cause of breast cancer to a new level, one that will take a lot of women to participate. The word Army, which means a large group of people united for a specific purpose, quickly and clearly describes who we are. The image of us all joining in a virtual Army to get this done is a powerful one.
- **How does the army of women work?** Women who are interested register on the Love/Avon Army of Women website, providing very basic information such as name, age, city, and state of residence. Army of Women members will receive email updates from the Love/Avon Army of Women announcing new research studies looking for volunteers just like you. The email will detail the research project and who and what the researchers need. If you fit the criteria and you'd like to participate, all you need to do is reply to the email and let us know you've accepted our "Call to Action." If you accept the Call to Action, you will be contacted by an Army of Women staff member, who will make sure you meet the study criteria and answer any questions you might have about study participation. You will never be pressured to take part in any study. The decision to take part is yours — and yours alone. If you meet the study criteria and are interested in taking part, the Army of Women staff member will let you know what you need to do next.

Investigate this website to decide. As of 11/2 there has been 239,924 women volunteer to sign up to become part of the solution.

Archiving Committee

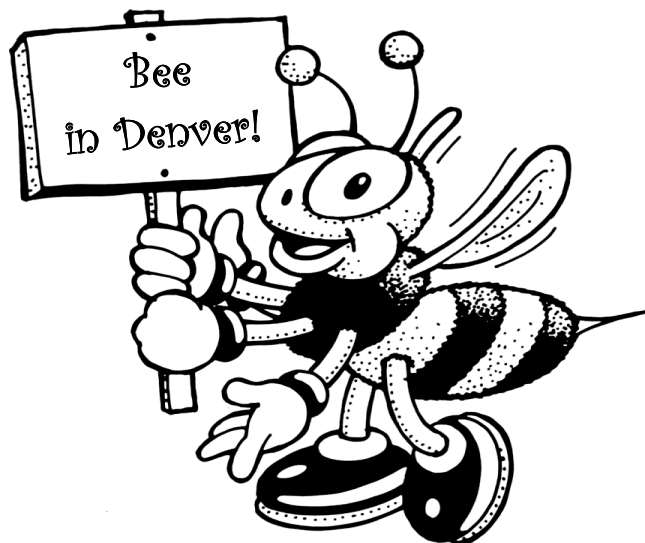
The Archiving committee has been hard at work getting plans together for gathering and storing all of the ZCD's important documents and files from the past years. Members of the committee include Nikki Headlee, Barb Pellegren, Jacki Sammons, Joetta Williams and Sheila Davis. A few months ago, many boxes and file cabinets of memorabilia and old documents were moved from a rented storage space to Nikki's basement. Quite a bit of money in storage costs have been saved, and the committee has met several times at Nikki's house to go through the boxes and begin organizing the papers.

In September, the committee met with a computer consultant to determine how to go about the huge task of scanning, naming, and electronically storing information, along with how to arrange the documents that need to be kept on paper. A filing system will be set up by fiscal year to organize, store and retrieve documents with the group tackling 2007-2008 first. A standard way to name files will also be created. Currently, the committee is putting together file bins for all the paper documents so a cost estimate for scanning can be determined. A budget for the project will then be prepared and presented to the Board. If anyone has old documents and papers that should be kept in the archives, please contact a committee member.

For the committee, Sheila

Save the Date!...

**Join Us in Denver for
Next Year's
District 12 Conference
October 30-
November 1, 2009**



The Zonta Club of Denver has been chosen to host the District 12 Conference next October 30th through November 1st. Planning has already begun, and Judy McNerny and I (co-chairs of the Conference Committee) are looking for a few good women to help us. Two good women, Nikki Headlee and Beth Mundell, have already agreed to be our Treasurer and Z-Bee Leader respectively. We will be soliciting other members to chair the following committees; Registration/Credentials, Program, Hospitality, Hotel Arrangements, Zonta store, Printing/PR, and Protocol.

The somewhat unusual (Halloween) conference dates were set by Zonta International to streamline the travel schedules of the International Directors who attend all of the District Conferences. Maria Victoria P. Vergel de Dios, will be our representative, and will be joining us for the conference. Even though it usually snows or rains or both on Halloween, we will be ready to put on a great conference for everyone in attendance. Don't forget to Bee in Denver!

Sheila

Zonta Club of Denver October 9, 2008 Meeting Sheraton Four Points Hotel

President Judy McNerny called the meeting to order at 6:00 pm

Liz Cameron presented two poems for the Inspirational Moment.

Nikki Headlee gave a Status of Women Moment on how women in Peru deal with poverty through community kitchens.

Judy asked members to introduce their guests. Beth Mundell introduced a long time friend, Sue Kruger. And Pam Dumoncaeu presented Vincie Logan.

Dinner was followed by an extremely enlightening program presented by Belinda Garcia, Co-Founder and Director of Sisters of Color United for Education.

Judy asked for approval of the September Minutes. Cynthia Herndon reported that the guest last month was brought by Krystie Rose rather than Mary Benoit. Acceptance was received after the correction.

Barb Pellegren, Treasurer, in light of the current national financial upheaval, investigated the status of the club's interests. She reported that American National Bank appears to be on solid ground and is planning to open branches in the near future. Also, in checking with the club's financial planner, Barb is comfortable with where our investment dollars are.

Joetta Williams, Membership Co-Chair, reported on plans for the holiday season. The committee's survey indicated club members are interested in attending the December 7th performance of the Messiah. Jacki Sammons has graciously offered to host a holiday potluck in her home on December 11th. Members will purchase items to be given to undetermined recipients and brought to the potluck. Final plans will be forthcoming soon for both events.

Kathy Hyzer, Service Co-Chair, announced this month's service project is Addis Heywet Necklace sales which will be held November 1st and 2nd at Pax Christi World Market in Littleton. Four more cooks are need for the Delores Project in November. Projects we help with every year, Bell Ringing for the Salvation Army and the Santa Claus Shop, are on the schedule again this year. Sign up sheets were available for the necklace sale and cooking project. More information will be coming on bell ringing and Santa Claus Shop. The Service Committee has received quite a few requests for grants – both solicited and unsolicited. They will be reviewing these at their next meeting.

Carroll Allen reported for the Fundraising Committee. The Brown Palace High Tea netted roughly \$900. The committee feels like this first year effort was successful enough to plan another one for next fall – probably at a different venue, though. "Thank You" notes are going out to this year's attendees.

Regarding a film festival – the theater we were going to use has gone out of business. Diane Twining is researching possible new locations and talking to event planners. She'll report her findings in the near future. And with more details the club will be better able to make a decision on whether we think it is a viable fundraiser.

We took quite an assortment of items to sell at the District Conference in the Springs last weekend. The Zonta Store was not in the best location and did not have hours favorable to sales. Our take was \$171. Some of the items were made available at the

dinner meeting for purchase. The Fundraising Committee continues to look at other possible projects and will report to the club as details become available.

The Bylaws Committee and the Club Board proposed partial changes to club bylaws as follows –

ARTICLE V – MEMBERSHIP

SECTION 1. **Categories.**

a) **Classified Member.**

3) To be invited to membership, a candidate shall be actively engaged **or have experience** in a recognized business or profession, in a decision-making capacity.

A vote was taken and all attending members were in favor of this change.

SECTION 2. **Referral Privileges.** A member of another Zonta club who moves to the geographical location of this Club may be elected to membership provided the required dues have been paid. A new member fee shall be paid to the Club.

Replace Section 2 with the following:

SECTION 2. **Transfer Privileges.** A member of another Zonta club who moves to the geographical location of this Club may **re-request transfer to membership** provided the required dues have been paid. A new member fee shall be paid to the Club.

Judy advised that this change is mandatory based on the change to the International Bylaws at Convention, so this change will become part of our bylaws automatically.

Judy gave a report on the International Convention held in Rotterdam. Beth Mundell gave a report on the District Conference held in Colorado Springs. Beth's report included a presentation of part of the skit members put on at the conference to encourage all attendees to come to Denver in 2009 for the next District Conference.

Kathy Hyzer, Mary Benoit and Carroll Allen explained a human trafficking event held in the Springs in September and announced an upcoming one in Denver on October 25th. All members are encouraged to attend this H.T. Awareness Conference.

Krystie Rose Millich asked that hours spent on regarding Amendment 46 in the next election be added as service/advocacy hours. Members voted to add it to the list of service projects as it advances the status of women.

Joetta was the most recent recipient of the Zonta Rock and presented it to Cathy Conley in thanks for introducing her to our club. Joetta expressed gratitude for new friends and exposure to new experiences through her participation in club activities and wanted to show appreciation to Cathy.

Judy presented Cracked Pots to Diane Twining, Beth Mundell and Krystie Rose for contributions above and beyond the call of duty to the club.

Barb Pellegren brought the door prize this evening and Krystie Rose drew Diane Twinings name as the winner.

After a closing thought and all business being concluded, the meeting was adjourned at 9 p.m.

Respectfully submitted by Carroll Allen, Secretary

Zonta Club of Denver
 PO Box 2665
 Denver, CO 80201

*We're on the Web! Visit us at
www.zonta-denver.org*

Advancing the Status of Women Worldwide...



Zonta Club of Denver
 Member of Zonta International
Advancing the Status of Women Worldwide

Upcoming Calendar Events
Save the date!

Nov 4	VOTE—No matter which side—exercise your rights!
Nov 8	Zonta International Day
Nov 13	General Meeting Sheraton Four Points Hotel
Nov 20 ??	Board Meeting at Judy McNerny's Home
Nov 25	International Day for the Elimination of Violence Against Women
Nov 25— Dec 10	16 Days of Activism
Dec 7	Performance of Messiah—group of Zontians going.
Dec 11	Holiday Potluck at Jacki Sammons home
Dec	Santa Clause Shop participation
Dec 14	Ring Bells at Macy's at Park Meadows Mall
Dec 18 ??	Board Meeting at Judy McNerny's Home

Jan 8	General meeting Sheraton Four Points Hotel
Jan 25	Amelia Earhardt Meeting at The Perfect Landing Restaurant at Centennial Airport hosted by Douglas County Club
Jan 22	Board Meeting at Judy McNerny's Home
Feb 12	General Meeting Sheraton Four Points Hotel
Mar 8	International Women's Day/ Zonta Rose Day
Mar 12	General Meeting Sheraton Four Points Hotel
Mar/Apr	Area 3 Meeting
Apr 9	General Meeting Sheraton Four Points Hotel
May 14	General Meeting Sheraton Four Points Hotel