



Volume 8, Issue 12 Zonta Club of Denver

District 12, Area 3

May 2002

Permanent

Reservation list:

Evie Ashmore

Anna Baca

Mary Benoit

Julie Bradley

Cathy Conley

Sheila Davis

Norma Bettinger

Elizabeth Clinton

Margaret Fomer

Cynthia Herndon

Nikki Headlee

Jennifer Lamb

Marianne Latz

Kate Linscott

Judy McNerny Linda Rhea

Carmen Teufel

Sharon Thompson

Zonta International is a world-wide organization of executives in business and the professions working to improve the legal, political, economic and professional status of women.

May General Meeting

When: Thursday, May 9th Where: Time: Cost: \$23.00 Greeter: Invocation:

Marriott Southeast Hotel 5:30 p.m. social hour 6:00 p.m. dinner Anna Baca Cathy Conley Meal Choice Vegetable Wellington

Seasonal Fresh Vegetables sautéed in olive oil & fresh herbs, wrapped in a flaky pastry, accented with a roasted red pepper coulis Apple Strudel with Vanilla Sauce Coffee and teas

Program Officer Installation

Speakers: Susan Davenport and Sally Tague, two sisters who live in Park Hill and who have been active with their family in starting two projects in Addis Ababa, Ethiopia. They have a project for homeless families and have built homes for children orphaned by AIDS. They fund their projects through donations and a gift and jewelry business that Susan and Sally have had for fifteen years. Susan is a pharmacist and Sally is a science teacher.

Reservations to Evie Ashmore by noon on Monday May 6th, call 303-617-0947 and J leave a message.

Congratulations to our new Officers, Directors & Nominating Committee!

President: Margaret Fomer Pres-elect: Evie Ashmore Vice Pres: Diane Twining Treasurer: Nikki Headlee Secretary: Carmen Teufel

Directors: 2002-2003 continuing Linda Rhea Wendy Henry-Moraski

2002-2004 Anna Baca Judy Allen

Nominating Committee: Cathy Conley, Kathy Hyzer, Cvnthia Herndon



District Cell Phone Project

Members are encouraged to turn in their old cell phones to be reprogrammed to call 911 for women at risk for domestic

violence,

Anyone wanting to

learn more about

this project can

visit the website:

www.donateaphone.com



Diane Twining Janell Will Make the 2002 Convention an unforgettable Zonta adventure! June 28 - July 4,

2002

June 28th – July 4th, 2002 International Conference in Gothenburg, Sweden

Mission Statement of Zonta Club of Denver:

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The Members of Zonta Club of Denver are committed to the support and well-being of our community, our club, and ourselves, by improving the status of women and children and upholding the Objects of Zonta International.

President of Zonta Club of Denver: Cynthia Herndon **Editor: Julie Bradley** **Governor of District 12: Betty Edwards**

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President's Message for May...

Community Information Update

I would like to thank each and every one of the members for all of their advice, encouragement and support during this past year. I cannot tell you how much all of this meant to me. I feel that it has been a most interesting learning experience.

I feel the membership committee did a wonderful job. We have had some most interesting programs and speakers. We have four new members who are already active both in the club and with our service projects.

We had a successful fashion show I certainly enjoyed meeting and getting to know Elizabeth Loescher. Her Conflict Center in unfortunately much needed in today's world. Thank you to all those who interviewed prospective grant recipients and found such a great woman and organization to become our pacesetter.

The service committee did a great job with our other grant recipients. They are also doing a superb job of finding us opportunities for hands-on service. I feel they have found something that should fit everyone's time and interest.

The communications committee (small but mighty) has kept us all informed using both the Smoke Signal and other means (email, telephone, regular mail). Thanks to Wendy we have a new club brochure which I think is a real winner. We had great publicity for our fashion show. The displays generated interest in the club. I feel Julie and Wendy deserve a lot of praise.

I want to thank the Status of Women committee for their work in finding our Young Woman in Public Affairs. They also provided us with several interesting speakers.

Most of all, I want to thank all of my board members. They have all done a spectacular job the entire year. Every member worked hard and did great. The officers worked most diligently. I hope future presidents have a board even close to the one I had.

I have asked Julie to enclose the wonderful piece about the geese in the Smoke Signal (thank you Judy McNerny for bringing it back to our attention). I think the club members need to think of themselves as belonging to the flock of geese that is the Zonta Club of Women of the West Museum to Merge With Autry Museum of Western Heritage

DENVER, CO - The Colorado-based Women of the West Museum will merge with the Autry Museum of Western Heritage, Los Angeles, effective in April 2002, directors of both museums announced today.

The mission of the Women of the West Museum, founded in Boulder, Colorado in 1991, is to discover, explore, and communicate the continuing role of women in shaping the American West. Its innovative programs include an awardwinning Web site, exhibits, and community-based educational programs.

The merger will enable continuation and expansion of these exhibits and programs, as well as support new research. As part of the merger, each museum will contribute \$1 million to create an endowed position, Curator of Western Women's History, at the Autry. The Autry Museum will continue several Women of the West exhibits. Four members of the Women of the West Museum board will join the Autry's Board of Trustees.

Some Colorado-specific programs will remain in Colorado. Revealing Our Routes: Women in Boulder County, a history trail program, will be headquartered at the Boulder History Museum. The Women of West Museum is also meeting with community leaders to install permanently the eleven panels of the LoDo Mural Project, about women in Colorado History, in the central Platte Valley.

Denver. We need to unite in our common goals, and encourage our fellow club members. Only in this way can the club flourish. I think we have made a start on thinking this way and I hope will grow and develop into a closeknit "flock". Thank you for letting me be a part of this process

Cynthia

From your Treasurer:

- ² Membership renewal statements were mailed in April. This is your opportunity to renew your commitment to Zonta to be an active member of our organization. Dues need to be paid by
 - May 15th.
- If you need to be reimbursed for a Zonta expense, please have that request to me by May 15.
 No expenses will be reimbursed after our fiscal year has closed.

Smoke Signal

Zonta Club of Denver 2001-2002 Board of Directors Monthly Meetings

May 30th is the Joint Old and New board meeting to be held at Canyon Café in Cherry Creek.

To include information in the Smoke Signal please contact: Julie Bradley 303-866-9273 wk, 303-866-9266 wk fax, 303-799-1801 hm, 303-792-5289 hm fax Email: julieqbradley@attbi.com or julie_bradley@usw.salva tionarmy.org

> Smoke Signal Deadline for the June issue is May 24th



RONALD McDONALD HOUSE DINNERS THIRD MONDAY OF THE MONTH

Anyone interested in helping with dinners at R. MC. House please contact Judy Allen: 303-841-7202 home before 9:00 pm evenings, e-mail starall1@msn.com

May 20th We have enough people—and you know who you are!!!

June 17th Judy Allen, Cynthia Herndon and need two more!!!

please contact Judy Allen to volunteer!

Service Committee meeting on May 8th at 7 am Le Peeps near Colorado Blvd and Mexico. For more information contact Diane Twining or Margaret Fomer.

Welcome new member:

Linda Coresmit 5715 S Big Canon Dr Greenwood Village, CO 80111 Ph: 303-220-5505 Fx: 303-220-0433 Email: bobmnm@hotmail.com Sponsor: Judy Bingenheimer (McNerny) Spouse: Cornelis (Kees) Birthday: September 14th



Women who Dare. . by Julie Bradley, editor

Rosalyn Carter (1927—), Former First Lady (1977-1981)

A skillful speaker and a hardworking First Lady, Mrs. Carter managed routine duties and special projects in her office in the East Wing. She attended Cabinet meetings and

major briefings, frequently represented the Chief Executive at ceremonial occasions, and served as the President's personal emissary to Latin American countries.

As First Lady, she focused national attention on the performing arts. She invited to the White House leading classical artists from around the world, as well as traditional American artists. She also took a strong interest in programs to aid mental health, the community, and the elderly. From 1977 to 1978, she served as the Honorary Chairperson of the President's Commission on Mental Health.

After returning home, Mrs. Carter wrote her autobiography, First Lady From Plains, published in 1984. She is currently vice chair of The Carter Center in Atlanta, founded in 1982 to promote peace and human rights worldwide. At the Center, she leads a program to diminish stigma against mental illness and to promote greater access to mental health care. She also is a partner with the ex-president in projects to resolve conflict, promote human rights, improve global health, and build democracy in some 65 countries.

There is still a need for cheese, meat and peanut butter sandwiches (cut in quarters), grapes, chips and cookies for the DKI Reception.



- May 23rd, North High School. 29th Ave. and Speer
- ² Enter parking lot to school in the back on32nd Avenue just east of Federal Blvd..

[°] Food needs to there by 6:45.

Call Margaret Fomer if you can't sign up at the May meeting.



Lessons on Teamwork from the Geese

When you see geese heading back north for the summer flying along in "V" formation, you might reflect on what scientists have discovered about why they fly that way.

As each bird flaps its wings, it creates an uplift for the bird immediately following. By flying in "V" formation, the whole flock adds at least 71 percent greater flying range than if each bird flew on its own.

Principle: People sharing a common direction and sense of community can get where they are going more quickly and easily because they travel on the thrust of one another.

If a goose falls out of formation, it suddenly feels the drag and resistance of trying to go it alone and quickly gets back into formation to take advantage of the lifting power of the bird immediately in front.

Principle: There is strength, power and safety in numbers when traveling in the same direction as others with whom we share a common goal.

When the lead goose gets tired, it rotates back in the wing and another goose flies point.

Principle: It pays to take turns doing hard jobs—with people or with geese flying north.

The geese honk from behind to encourage those up front to keep up their speed.

Principle: Those who exercise leadership need to be remembered with our active support and praise.

Finally, if a goose gets sick or is wounded by gunshot and falls out, two geese fall out of formation and follow him down to help and protect him. They stay until he is either able to fly or until he is dead. Then they launch out on their own or join with another formation to catch up with their group.

Principle: We must stand by those among us in their times of need.

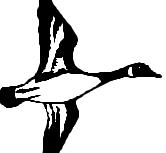
VISIT THE ZONTA STORE ONLINE! Spread the word! The Zonta Store—the online version of Zonta International's Sales Catalog—is a quick and convenient option for ordering gifts and club supplies.

Browse the store by visiting the Marketplace section of the Zonta International Web site at <u>www.zonta.org</u>

To place an order, have your membership ID # and your Visa or Master-Card ready.









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Pay Equity Quiz:

Women earn only _____ of the dollar compared to men, even when we do similar work and have similar education, skills and experience

- a. 86 cents
- b. 74 cents
- c. 90 cents
- d. 99 cents
- 50 cents е

For women of color, the wage gap is even wider. African-American women earn _____ on the dollar, while Latinas earn only ____

- a. 70 cents, 60 cents
- b. 82 cents, 74 cents
- c. 90 cents, 95 cents
- d. 63 cents, 54 cents
- e. 78 cents, 66 cents

Equal pay has been the law since _____ when the Equal Pay Act was signed. This piece of legislation prohibits unequal pay for equal or "substantially equal" work performed by men and women.

- a. 1963
- b. 1988
- c. 1990
- d. 1936
- e. 1970

If current wage patterns continue, over her lifetime, the average 25-year-old female will earn _____ less than the average 25-year-old male.

- a. \$228,000
- b. \$50,000
- c. \$376,000
- d. \$78,000
- \$523,000 e.

An African-American college educated woman earns _ less per year than a white male high school

- graduate. a. \$53
- b. \$23
- c. \$185 d. \$113
- e. \$12
- Answers: page 7



Sat, May 11th 18th Annual Spring Fling Luncheon and Fashion Show at Broadmoor Hotel 11:30 am (call Kate Brewster 719-630-8801 for reservations \$35)

Sat. June 1st "Diamonds in the Rough" golf Tournament sponsored by Zonta Club of Fort Collins. For more information: Ann Sanders 970-419-6639 or Sarah Bennett 970-227-5027 Registration deadline May 17th-cost 4 golfers \$90 (18 holes, golf cart, breakfast & lunch)

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3rd Annual Artful Women Exhibit: June 4-29th sponsored by Zonta Club of Canon City Area. To be held at 505 Macon in Canon City, CO 81215 (Fremont Center for the Arts).



Gallery Hours are 10-4, Tues-Sat. Featuring Colorado Women artists

Colorado Women Authors Luncheon: Saturday June 8th at Pinehurst Country Club featuring four Colorado Women Authors. Tickets \$45 per persons, Corporate/Patron Tables of 10 \$400.

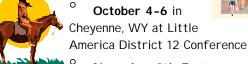
Proceeds to be used for Programs and Scholarships to Improve the Status of Women Sponsored by Zonta Club of Jefferson County. Reservations avail-

able after April 15th. Contact Judy Lyke jlyke@worldnet.att.net or 303-456-7527

June 21st -27th Warsaw, Poland's 10th Anniversary

June 28th—July 4th





November 9th Zonta Club of Boulder County Sugar

In-

November 23rd & 24th Zonta Club of Pierre-Ft Pierre Craft Show



Polish National Flag

ternational Convention in Gothenberg, Sweden Sept. 20-22 Cheyenne WY Antique Show



Plum Fair

UPCOMING SERVICE OPPORTUNITIES **

Geneva Glen GG Volunteer Follies, AKA Work Weekend	Janell Will	Sat & Sun, May 18 th &19 th 9:00A.M. Sat thru 4:00P.M Sun	General clean up, painting, weeding, etc.	Room & board supplied and some babysitting too! Ask Janell for details.
The Denver Kids Reception	1 ZSC needed	Thursday, May 23 rd 6:00P.M.	Set-up, greeters, food, clean-up	Standing annual event needs 5 + people
Conflict Center 3 Projects TBD	3 ZSC's needed	Open	Readers General office & Admin Special Projects	Check w/ Service Committee
Family Homestead Project TBD	1 ZSC needed	Open	TBD	Check w/ Service Committee
Habitat For Humanity, Woman's Build Project	1 ZSC needed	Open	Planning for annual all-women built home, tasks TBD	Check w/ Service Committee
l ssachar Projects TBD	Several ZSC's needed	Mondays & Thursdays for meals, varies	Meals for 20 Mentors Retreat Fundraising	Check w/ Service Committee
Ronald McDonald House Dinners	1 ZSC needed (Judy Allen is current)	Third Monday of every month	Prepare and serve a meal for average of 45-55 people	Standing project
Share Our Strength Several events TBD	Several ZSC's needed	Varies	Summer Volley Ball Jazz On the Plaza Boys & Girls Hope TBD	Check w/ Service Committee
The Denver Kids	Several ZSC's needed	Varies	Mentors General Office Drivers Adopt-A-Mom/Family More	Check w/ Service Committee
Salvation Army Projects TBD	Several ZSC's needed	Varies	Holiday Bell ringing Adopt-a-family TBD	Check w/ Service Committee
Samaritan House Projects TBD	1 ZSC needed	Varies	General office Monthly newsletter	Check w/ Service Committee
The Santa Claus Shop	Linda Rhea	December	Hand out toys to families	Ask Linda
Volunteers of American (VOA) Projects TBD	Several ZSC's needed	Varies	Theodora Meal America Mission Meal Brandon Center, TBD Birthday Room	Check w/ Service Committee
Young Americans Education Dinner	1 ZSC needed	Later this summer	Young Americans has offered to host one of our dinner meetings	Check w/ Service Committee

Please note that additional information and sign-up sheets will be made available at the General Membership Meetings.

If there is not a ZSC, there is a possibility that the Service Opportunity will not be supported by the Club.

Service Opportunities will be added as they are available....keep your options open and eyes open for great volunteer opportunities.

SERVICE OPPORTUNITIES UPDATE

We have heard you and your ideas, so this is the latest information on Service Opportunities through <u>your Zonta Club of Denver</u>! Additional Service Opportunities will be added, or dropped from the "Upcoming Service Opportunities" Table as the year progresses. Look for this Table in your monthly Smoke Signal to keep informed of new and fun opportunities.

Every Service event or project needs someone to love, nurture and allow it to be successful, in one word a "Leader". Can you be the Zontian Service Coordinator (ZSC) for a Service Opportunity that you really care about? It's easy and doesn't take much time. And remember, there is a Service Committee Member that can assist you with some of these duties:

- Ensure that the Club Membership is informed of the details surrounding the Service Opportunity (this is the organization's name, address, date/s, times & tasks necessary for supporting the event.)
- Ensure that a sign-up sheet is available at our General Membership Meetings.
- ^o Ensure that the event is featured in the Smoke Signal.
- ^o If there are time constraints (less than 4 weeks) be certain that the membership is notified (via email or telephone) of the event.
- Communicate and coordinate with the organization of our involvement and the number of volunteers that will be available for the event.)
- ^o I nform the Club volunteers of their responsibilities and other assistance as necessary.
- Final follow-ups with the organization and Club Members to confirm that this was a win-win project for all participants. (This can be as simple as speaking with everyone and doing a verbal report at the Monthly General Membership Meeting.)

Zonta International Service Projects Through the Years		Pay Equity Answers from page 5:	
(part 2)		O Women earn only 74 cents of the dollar of men (b)	
1986-1988	Training and Support for Women in Food Processing Technologies project in coopera-	 Women of color earn: 63 cents (African-American) and 54 cents (Latinas) (d) 	
	tion with UNIFEM in Zimbabwe introduced low-cost, efficient food product technology and providing training to establish and sustain a re- volving loan fund.	 Equal Pay law signed in 1963 (a) Current Wage patterns have female earning \$523,000 less than male (e) An African-American college educated woman earns \$185 	
1986-1988	Marketing Network for Women's Handicrafts project in cooperation with UNIFEM in Thai-	less per year than high school educated male. (c)	
	land expanded market outlets for handicraft products and worked to established a network for women's handicraft products.	Colorado Women's Agenda is a grassroots education and advo- cacy organization working for state and local policies that pro- mote women's social and eco- nomic justice. We work within five main policy areas: Colorado Women's Agenda	
1986-1988	The Hirondelles Training Center for Women project in cooperation with UNIFEM in the Comoros I slands provided technical instruction to women in the areas of health, food and clothing production who trained other women.		
1986-1988	Training and Income Generating Project to Improve Fish Processing Methods and Organ-	 Economic Security Health 	
	ize a Marketing System in cooperation with UNIFEM in Botswana introduced improved fish smoking techniques and worked to expand mar- kets for smoked fish.	 Care giving Community & Domestic Violence Colorado Women's Agenda 	
1986-1988	Training Women as Health Promoters project in cooperation with UNIFEM in Argentina fo- cused on training 500 women as promoters of primary health care to provide services primar-	Colorado Women's Agenda 1420 Ogden St. Denver, CO 80218 phone: 303-863-7336 fax: 303-830-1502	
	ily in rural areas.	info@womensagenda.org	



Zontian of the Year Edna Jean Hershey Award



This award is based on outstanding service to Zonta and the community with the selection committee being: Immediate Past President (Cynthia Herndon), President (Margaret Fomer), President Elect (Evie Ashmore). Please give us as much information as possible about the person you nominate, including service performed, offices held, activities, honors received, professional service, etc.

Name:
Zonta Service
Community Service
Professional Service

Edna Jean Hershey Award: Every year it is our privilege to honor one of our own for outstanding service to Zonta, the Community and their profession. This is an honor that not all Zontians achieve – some honorees in the past: Mary Ellen Brickner – 1979 Kay Schrenk – 1982 Mary Louise Van Male – 1980 Bobbie Razee – 1981 Elizabeth Hayden – 1983 Nancy Mogan – 1984 Joyce Angel – 1985 Jeannette Elson – 1986 Liz Smith – 1987 Dolores Lowery – 1988 Grace Ogle – 1989 Dorothy Swindt – 1990 Marjoire Pickett – 1991 Barbara Pellegren – 1992 Judy Allen – 1994 Phyllis Jacques – 1996 Jacki Sammons – 1997 Judy McNerny – 1998 Jennifer Lamb—1999 Nikki Headlee—2000 Jacqueline Freudenstein—2001

As you can see the individuals listed have many things in common and many differences in achievement – serving in Area, District and International capacities as well as a variety of service interests both with Zonta I.e. Literacy, UNIFEM, etc. and as well as outside – the Zoo, etc. Please take the time to consider who you would like to honor as Zontian of the Year and fill out the form above and mail to:

Cynthia Herndon 1360 Glencoe St Denver, CO 80220 Deadline: July 1st

Zonta Club of Denver General Meeting April 11, 2002

Call to order - President Cynthia Herndon called the meeting to order at the Marriott Southeast. Judy McNerny presented the inspiring invocation based on the supportive habits of geese.

Minutes from February's meeting were approved with changes.

Treasurer's Report – Nikki asked everyone to refer to the Treasurer's Report as printed in the Smoke Signal. She also noted that explanations of the Club's various Funds are included in the Club Directory.

Committee Reports

Membership: There were six guests and two speakers.

Service: Margaret presented the Service Projects and reminded everyone that sign-up sheets will be on the entry table at every meeting. Please take the time to check what opportunities are available at each meeting. Service Hour Forms still need to be turned in so Cynthia can complete a year-end report. Thank You letters from Grant recipients are in a folder on the entry table for members to read.

Fundraising: Cathy and Jennifer reported that everyone seemed to have a good time at the Fashion Show fundraiser. Preliminary information shows that 270 show tickets were sold and there was a tentative profit of \$250 for the show and \$5,000 profit for the raffle. There will be a full financial report in next month's Smoke Signal. Per state laws, all unsold raffle tickets must be returned to Julie. 70% of our membership sold raffle tickets. Cathy informed everyone of the Open House at Eva's Boutique on 4/21/02.

Status of Women: No Report, see Program.

Public Relations: Wendy reported that the new brochure is available. She also requested that a Past President volunteer to serve on the PR Committee for the next year.

Program

Courtney and Asmin were our speakers and had just returned from Benin in Africa and 26 months in the Peace Corps. The presentation focused on their experiences as Small Business Development Advisors and how girls and women are making a difference in this small and democratic nation.

Unfinished Business:

- ^o The new slate of Officers was presented and approved by the Club Membership.
- ^o Cynthia noted that concerns by Club Members are being addressed and a retreat is being planned at Barbara Pellegren's house. Jackie Sammons complimented Cynthia on how she has handled these issues.
- ^o On behalf of the Alternative Fundraising Committee, Diane presented an idea for an International Sales Bazaar. After discussion, the membership approved further investigation. More information will be gathered and reported at the June General Membership Meeting.

New Business: None

Announcements:

- Elizabeth Clinton reminded everyone about the District Cell Phone Project; don't forget to bring in your old cell phones.
- ^o Channel 6 Auction needs 10 volunteers. Please let Cynthia know if you can assist.
- ^o Cynthia noted that the Area 3 Meeting was a great success and that all participants had a good time and there were some exceptional speakers.
- ^o Diane noted that she was leaving an article on Tax Deductions and volunteering on the back table for members to read.

There being no further business, the meeting was adjourned.

Respectively submitted, Diane Twining, Secretary.

May Smoke Signal

Julie A. Bradley, Editor Zonta Club of Denver PMB 209 303 16th St #016 Denver, CO 80202-5657

Smoke Signal

Мау			
Thurs, May 2nd	Alternative Fundraiser Committee—Racine's		
	4pm		
Weds, May 8th	7 am Service Meeting at Le Peeps		
Thurs, May 9th	General Business Meeting—		
	Installation of Officers		
Mon, May 20th	Ronald McDonald House Dinner		
Thurs, May 23rd	Denver Kids Awards Party		
Thurs, May 30th	Joint Board Meeting		
June			
Sun, June 2nd	Elephant Rock Race in Castle Rock		
Thurs, June 6th	Board Retreat		
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Thurs, June 13th General Membership Meeting

June 28th —July 4th, 2002 International conference in Gothenburg, Sweden



Cathy Conley is once again walking for the Fat Tire Classic in June. Her first year out Cathy raised \$750 for the Red Cross, second year Cathy raised \$2,500 for the Red Cross, last year was \$3,000 . If you believe in the cause and want to sponsor Cathy, be sure to talk to her at the next meeting or send your check to her made out to the American Red Cross She always tries for 10% more which means her goal for this year is \$3,300!!



Zonta has once again been invited to help with the aid stations or lunch serving at the 2002 Compass Bank Elephant Rock bicycle tour in Castle Rock on Sunday, June 2nd. Last year the emerging Zonta Club in Castle Rock received \$750 from this event with our help. Anyone interested in helping them this year (potential members in Castle Rock will be participating) please contact Janell Will at janell@att.net or 303-814-1263 hm

(I think I can say that everyone who participated last year had a great time and I will be participating this year—my husband will be riding.—Julie Bradley)