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**DON'T MISS THE ZCD HOLIDAY PARTY!**  
(Details below.)



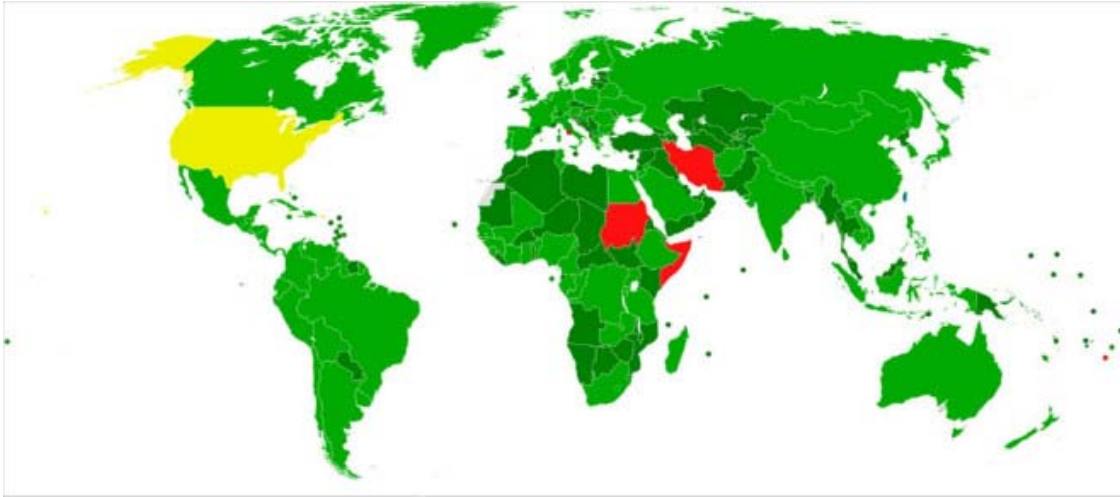
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### **CEDAW**

When is the last time you thought about CEDAW? For those of you that are new to Zonta I will give you a brief summary of CEDAW, although there is nothing brief about CEDAW.

CEDAW – Elimination of All Forms of Discrimination Against Women. This is a United Nations treaty for all women's equality. It is the only international human rights treaty that focuses exclusively on women's rights and provides a universal definition of discrimination against women so those who would discriminate on the basis of sex can no longer claim that no clear definition exists. The call for action is to eliminate discrimination in many areas including politics, law, employment, education and health care. Adopted by many countries in 1979, CEDAW has been ratified by 186 of 193 UN member states world-wide.

Although President Jimmy Carter signed the treaty in 1980, the United States is one of the six member states, and the only industrial nation, that has failed to ratify CEDAW, joined by countries like Iran and Somalia.



Map shows parties to CEDAW (green), countries that signed but have not ratified (yellow), and countries that have neither signed nor ratified (red).

For more information, go to <http://bit.ly/2g0Tadb>.

Frankly, it is an embarrassment for the US to be in such nasty company.

Many frustrated US citizens simply got over trying to work with Washington on CEDAW and have ventured out on their own. One organization that has taken on this task is BPW, Business and Professional Women. They seem to have their arms wrapped around this process, which is great. There are many cities across the US that ratified CEDAW. Some of those cities are Los Angeles CA, Kansas City, MO and Miami Dade County, FL. Others are working on ratification. Recently the city council of Lafayette, CO has passed CEDAW. The cities of Boulder, Longmont, Louisville, and Westminster are actively working on passing CEDAW. It is no surprise that our sister Zontians in Boulder are working very hard for CEDAW.

There is so much more to CEDAW. If you are interested, of course you can look it up or I would be happy to have a conversation.

~ Mary B

## **DECEMBER MEETING**

### **Meeting Details**

Potluck holiday party for members and a spouse or friend!

Date: Thursday, December 8  
Time: 5:30 p.m.

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Location:

Gwen's, 14 Beacon Hill Lane, Greenwood Village

## **COMMITTEE REPORTS**



### **ADVOCACY COMMITTEE**

Over the holidays, remember advocacy, but most of all remember to advocate for yourself. It isn't possible to be all things to all people. Enjoy and have fun.

Happy Holidays!!!

~ Mary B

## **SAVE THE DATE**

**WHAT:** AAUW's annual Public Policy Day with speakers talking about issues facing women in Colorado

**WHEN:** Saturday, February 4, 2017

**WHERE:** Marriott Denver South at Park Meadows in Lone Tree

Exact times (usually most of the day) and more details to come in January

Remember, an educated advocate is a better advocate!



**FOR SALE**

Who would like to purchase this handmade Zonta cabinet?

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Please contact Sheila for details. All offers will be considered!



### **FUND RAISING COMMITTEE**

The Fund Raising Committee will be meeting Wed, Nov 30 at 6:00 at Nikki Headlee's home.

~ Kathy H



### **MEMBERSHIP COMMITTEE**

The Membership Committee will hold its last meeting of 2016 on Monday December 5 at 5:30 p.m. at Citron Bistro. Anyone is welcome to join us.

I hope everyone is getting excited for our holiday party on Thursday December 8 at Gwen's home starting at 5:30 p.m! This is a +1 event, so please bring your spouse, partner, significant other, or a friend to share in the holiday spirit with us! Details for the party and a sign-up sheet to bring food and beverages to the party are available on Sign-Up Genius. You should have received an email with a link to the invitation and sign-up sheet, but if you did not, here is a link: <http://www.signupgenius.com/go/20f0f4aacac2da6fa7-holiday1>. If you prefer to RSVP by email or phone, feel free to email me at [esavstew@yahoo.com](mailto:esavstew@yahoo.com) or call me at 720-209-0475, I will let you know what menu items are still available to bring.

The first regular monthly meeting of 2017 will be on Thursday, January 12. Sheila has graciously offered to host the meeting at her home again this year - thank you Sheila! It will again be a potluck dinner (details will follow closer to the date), and the meeting will focus on Zonta International Foundation's impressive commitment to numerous projects globally that help empower women and girls by improving their legal, political, economic, health, educational, and professional status. The February 2017 monthly meeting will be our annual Grant Awards Banquet on Thursday, February 9. It will be held again this year at The Bent Noodle in Aurora, and will undoubtedly be a very inspiring and wonderful evening. These first two meetings of the year are a great opportunity to showcase to prospective new members the fantastic service and advocacy work that Zonta Club of Denver and Zonta International do for women locally and around the world. So please invite a friend or two to either or both of these events!

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Wishing you all a joyful, peaceful and healthy holiday season, full of laughter and love with family, friends, and loved ones!

~ Liz S



## **SERVICE COMMITTEE**

Service has been busy planning all the final service activities for our 2016 grant applicants. CJ, Olette, Debbie, and Cynthia met to stuff the backpacks with all the items that our club collected and donated for Making Choices. A Making Choices graduate, a mentor, and Vie Thorsen, the director, were also present. Debbie and Olette had to make an emergency run to Safeway to get additional supplies. Olette brought refreshments for everyone to enjoy. One of the highlights of the activity was the sharing that went on between our club members and the women from Making Choices. Olette and CJ also commented on the generosity of our club members that allowed them to fill the 10 backpacks. Thank you again to our anonymous donor who donated all 10 backpacks.

On November 14, CJ, Olette, Nancy, and Judy Mc attended the Making Choices graduation at the Denver Women's Correctional Facility. Our club provided the cake, fresh fruit, and mints for the reception afterwards. We were all moved by the speeches given by three prior graduates who shared the ups and downs of their experiences after leaving prison and utilizing what they learned from Making Choices. All three women are employed, own homes, and have their own cars. The warden spoke and congratulated the current graduates. The ceremony was quite moving. During the reception we enjoyed visiting with the graduates and some of the mentors. It was a meaningful experience for all of us.

Mary and Alexis attended our meeting to discuss advocacy. The question was asked: Do our current and upcoming grant recipients need anything in the area of advocacy? We discussed the needs of each group. We mentioned that this year the service committee was intentional about the advocacy needs of each group when we interviewed them on the site visits.

Mary and Alexis also gave us an update on Zonta Wings. Our club has provided CoNeht with a prepaid Visa card so that they can immediately access the money when an emergency need arises. Mary and Alexis are keeping a record of the requests. Our club and Pikes Peak are the only Zonta clubs participating in Zonta Wings. Alexis is looking into how our members could donate their airline mileage. It was suggested that we notify

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our club members every time we help a human trafficking victim. In addition, the service committee would like to include Zonta Wings in the Item of the Month rotation so that members can make a donation to the fund, if so desired. We also encouraged Alexis to speak at a meeting on the topic of how to recognize a woman or girl who is being trafficked and how to safely help her.

Debbie organized the DVI service opportunity for December. Debbie made sign up sheets that were distributed to our members during the November meeting. We will be providing Christmas gifts for 16 children. There is a \$25 limit per child. The sign up sheet included each child's name, clothes and shoes sizes, and interests. There is also a sign up for cash donations that will go towards any additional families that might be included at the last minute and also to help defray the costs of the gift cards that will be purchased for the teenagers by DVI. All gifts need to be wrapped and labeled with the child's name and brought to our Zonta Christmas party at Gwen's on December 8. There are still three children that are in need of a gift: a four-year-old boy, a two-year-old boy, and a five-year-old girl.

The **Items of the Month** for the month of December are the wrapped and labeled gifts for the DVI children and cash donations for the DVI Christmas party.

The next service meeting will be on Monday, December 5 at Perkins at 6:00 p.m.

~ Nancy McW

### **Item of the Month:**

Wrapped and Labeled Christmas Gifts and Cash Donations

For Domestic Violence Initiative

Please bring to the December Zonta Holiday Party

(Contact Nancy to sign up to provide gifts for the remaining children)



### **MINUTES**

**November 10th , 5:30 PM**  
**Fresh Fish Company**



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**Call to Order: 6:01 p.m.**

**Katie Wienecke, President**

**Introduction of Guests:**

Dorothy Wolfe (Sheila Davis)

Jeanette Scotland (Future member!)

Brenda Smull (Program Speaker, Linda Rhea)

Courtney Kehey (Katie Wienecke)

**Advocacy Moment:**

**Penny Burke**

- Saw a post on FB about the status of women- mentioning how his grandmother was born before women had the right to vote and 96 years later she was able to vote for a woman as a major party candidate. His daughter was able to vote for a woman in her first election.
- Read a quote from Susan B. Anthony
- Read about good things:
  - A generation of women who won't know that at one point it wasn't feasible for a women to vote or be a presidential candidate.
  - First Latina in Congress (New Mexico)
  - 3 Asian American Women (Senate)
  - Will be 22 women in the US Senate but advocating that we need more.

**Call to action: elect more women into Congress! Push parties to put women into office. If you know someone who should be involved, support them in that decision.**

**Approval of Minutes, June 9, 2016**

**Carin Paupore, Secretary**

- Approved as published

**Approval of Minutes, October 13, 2016**

**Carin Paupore, Secretary**

- Approved as published

**Speaker:**

**Brenda Smull,  
Women Veterans of Colorado**

- Shared the idea of "Looking back before launching forward"
  - 100 years ago the first woman was elected to congress
  - 96 years ago, women earned the right to vote.
  - This week, Hillary Clinton was the major party candidate for president.
- Shared her story
  - Mother was a janitor, was one of five children. She was the first to go to college- her mother saved up money to put her through school.
  - Got an ROTC scholarship and joined the Army to pay for college. Was shipped to the Middle East after graduating college.
  - One of 10 women and leading a platoon of 80+ men living in a tent in the desert for 9 months as part of Operation Desert Storm.
- Enjoys mentoring women and girls- speaks at elementary schools, part of Toastmasters.
- Launching Forward:



- Women today have more respect and power than ever.
- Would like to run for office at some point.
- Opened Q&A
  - In 1989, how hard was it to command respect of the men as a 23 year old in a male dominated field?
    - First, studied so she knew what was talked about.
    - Second, faked it until she made it. (project confidence)
  - Where were you in Georgia?
    - Fort Gordon in Augusta, GA
  - What is the greatest challenge that women face in the military today and how would you deal with it as a public official?
    - Preconceived notions on our strength and the harassment
    - We are working with humans and human nature- men feel the need to protect us as women. How do we change their wiring so they don't view us as "mom"? Would continue to talk about being equals.
  - Has experience in the military helped her succeed in business?
    - Yes, because of perspective.Calm under pressure.

## **DINNER**

### **Committee Reports:**

#### **Service Committee:**

**Nancy McWhirter**

#### **Giving Christmas Present to DVI this year.**

- There are only 16 children. Debbie Gridley listed the children on separate sheets. \$25 limit. PLEASE DON'T GO OVER THIS LIMIT. Can make other children feel bad.Sheet has name, mother's name, sizes and likes of the kid.
- If you'd like to go in with another person, can also team up. Do not sign up for more than one child.
- Members must wrap gifts and put the child's names on it. Gifts have to be delivered to Gwen Fornia's house
- In addition to the 16 children, they are accepting cash donations because there will be more families coming but couldn't identify the kids.Will also be giving gift cards to teenagers, which the cash will go to.
- Self Care Handbook (from DVI- see October Regular Meeting Minutes) were offered to members in attendance.

#### **Presentation of Grants**

**Various ZCD members**

#### **Proposed Local Grants to award-\$33,193**

#### **The Gathering Place-\$9,000 (Presented by Penny Burke)**

The Gathering Place is Denver's only daytime drop-in center for women, children, and transgender individuals who are experiencing homelessness or poverty. This grant will support the replacement of aging household grade washers and dryers with commercial grade machines. Over 480 loads of laundry are done every month, but with this new equipment, they believe they can double that amount. Over 300 women will use it per month.

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**Friends of the Haven-\$7,000 (presented by Mary Lou Edwards)**

The purpose of this grant is to improve the health and wellness of the Haven clients by helping to fund a smoking cessation program that will be integrated into the substance abuse treatment program. Will also be encouraged to participate with Colorado Quit Line. Objective: to offer 100% of clients smoking cessation support and counseling. \$2000 for emergency supply of nicotine patches/gums and \$5000 for counseling services.

**Women Veterans of Colorado-\$1,700 (presented by Lori Disaia)**

Women Veterans of Colorado's mission focuses on educating and inspiring military women veterans. The purpose of this project is to redecorate 3 rooms and supply new bed linens, towels, bedspreads, table lamps, and associated articles for those rooms, which are located at the Colorado Branch Volunteers of America's Brandon Center. This center is an emergency women's shelter with dedicated beds/rooms specifically for homeless and at-risk women veterans.

**Family Tree-\$10,000 (presented by Judy Allen)**

Family Tree provides emergency shelter and services to survivors of domestic violence and their children. This grant would be used to support the on-site health clinic and help the survivors pay for prescription drugs for those who left home quickly without the ability to grab these items for themselves or their children.

**Dance 2B Free-\$5,000 (presented by CJ Long)**

Dance 2B Free's mission is to share the healing power of dance with women in prison nationwide. Specifically, this grant will support Dance 2B Free in refining and further developing its dance classes and teacher training certification program for women who are incarcerated at the Denver Women's Correctional Facility. Look for video sent via e-mail from Nancy McWhirter.

**Unallocated-\$493****Motion to approve new grantees as projects of the club (Judy McNerny)****Second: Nikki Headlee****Discussion:**

- Dottie Jenkins: Is there a reason the Women's Veterans of Colorado didn't ask for more money?
  - The committee actually doubled what they applied for (\$700), however, it didn't feel comfortable just saying "here is money that is available, take it and spend it". Wish they would have asked for more, so encouraged them to ask for more next year with a full proposal.

**Vote:** Approved.

**International Contribution-\$17,888.00**

\$10,000-Amelia Earhart

\$2,629.33-Zisvaw

\$2,629.33-Jane M. Klausman

\$2,629.33-Service

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**International Foundation****Mary Benoit**

- Every member every November! In honor of Zonta's birthday, donate to ZI Foundation.
- In January, ask that every person who comes to the meeting, make a donation of what you would normally pay for dinner elsewhere.
- Consider a recurring gift to the foundation that automatically goes to the foundation.

**Membership:****Liz Stewart**

- **Holiday party plans have been made.**
  - Members can bring a guest (partner, friend, child, whomever. It is the member's choice who they bring.)
  - Everyone will receive an e-mail invitation and sign up genius
  - Please sign up online to bring 1 or more items on the menu. Expecting 40-50 people
  - Dress will be casual or festive.
  - Sign up sheet was passed around

**New Business:****Zontian of the Year****Nancy McWhirter**

- Honor awarded to Olette Stanberry!
- Congratulations to her for her contributions to Dolores House dinners. Put a lot of time in planning meals and considering needs of the women. She always went above and beyond. She served on the JMK Scholarship committee providing attention to detail and insightful perspective. She fulfilled her commitment to Service despite not being able to attend meetings and gave detailed comments on grant applications. She attended ZI convention for the first time and reflected the vision of ZI in the service grant recipient process. Invited by Sonja Hönig Schough (ZI President) to be on the ZI Development Committee.
- Olette Stanberry accepted award with words regarding her experience joining and being a member of ZCD.
- Awarded with a yellow rose, a gift, and her name on the Zontian of the Year plaque that lives at the house of the Zontian of the Year.

**Zonta Rock**

- Story of Zonta Rock shared by Judy McNerny
  - A number of years ago at Inter-district conference a Canadian woman told a story about having invited a young woman to a Zonta event, and the woman was so excited that she said "Zonta Rocks!" which inspired the speaker to create "Zonta Rocks". It is now a moving award that goes to a new member every month.
- Carin Paupore gave Zonta Rock to Penny Burke.

**Birthday recognition**

- Dorothy Swindt (35 years of service)

**Announcements:**

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- Enid Brodski shared appreciation for the cards sent during her hip surgery
  - Check out the lending library!

**50/50 Drawing:** Olette Stanberry!! \$34 to ZCD.

**Adjournment: 8:01 p.m.**

Respectfully submitted,  
Carin Paupore, Secretary



## **PRESIDENTS MESSAGE**

Season's Greetings, Denver Zontians!

I hope this newsletter finds everyone enjoying the last month of a fabulous year. I know that this time of year is often stressful for a variety of reasons, but hopefully this December everyone will remember to take a little time for self-care and treat themselves every now and again. And don't forget, a great opportunity to enjoy yourself will be coming up on December 8<sup>th</sup> at Gwen's house. I hope I get to see everyone at this year's holiday party.

Just in case you need something to celebrate, I am thrilled to announce that our District, District 12, is once again proud to have an international winner of the JMK Women in Business Scholarship. Karl In Humar, who was nominated by our sister club in Spearfish, SD, has been selected for a 2016 International JMK scholarship. What a truly awesome district we are part of.

A little bit of background on the Jane M Klausman Women in Business Scholarship: The scholarship was created to encourage more women to pursue a career in business. Women of any age, pursuing a business or business-related degree at an accredited university are eligible. If you know someone who might be a good candidate, please let anyone on Service know and they can tell you how your candidate can apply for our club level scholarship. Or, if you have any questions about the scholarship, Judy Mc is the District 12 JMK Scholarship Coordinator. Let's have the 2017 District 12 winner from our club!

Thank you to all of you and in case I don't get the chance to tell you in person, have a very happy holiday season and a wonderful New Year!

~ Katie W

P.S. On a personal note, I apologize that I have not had the opportunity to share this in person with each of you, but I am thrilled to announce that Dan and I are expecting our first child, a little girl, this Spring. Please be forgiving if I am unusually forgetful in the coming months. I appreciate everyone's support and help in making this year successful. Thank

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you!

## UPCOMING EVENTS

Thank you to everyone who signed up to work at the Santa Claus Shop.

Help is still needed on Tuesday, December 13:  
two for the morning and two for the afternoon

Let me know if you can help.

All the Best!  
Linda Rhea  
303-667-9956  
[ThriveEveryDay@gmail.com](mailto:ThriveEveryDay@gmail.com)

## CALENDAR

November 30 - Fundraising Committee Meeting at Nikki's, 35296 E 10th Dr, Watkins, 6 pm

December 1 - ZCD Board Meeting at Tony's Market, 5:30 pm

December 5 - Service Committee Meeting at Perkins, 6 pm

December 5 - Membership Committee meeting at Citron Bistro 5:30 p.m.

December 8 - **HOLIDAY PARTY!** at Gwen's home, 14 Beacon Hill Lane, Greenwood Village, 5:30-9 pm

December 10 - Denver Santa Claus Shop volunteer opportunity to help children in need during the holiday season (contact Linda Rhea for details and to sign up)

December 14 - Trustees Meeting at Sharkey Howes & Javer, 3 pm

January 12, 2017 - Monthly meeting (potluck) at Sheila's, 3635 S. Roslyn Way, 5 pm

February 9, 2017 - Club Meeting (grant awards) at Bent Noodle, 3055 S. Parker Rd, 5:30 pm

June 2-4, 2017 - Zonta North American Inter-District Meeting, Washington, D.C. area

September 22-24, 2017 - District 12 Conference in Ft. Collins or Greeley

June 29-July 2, 2018 - 64th Zonta International Convention, Yokohama, Japan



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