



Smoke Signal

44 for '08



Inside this issue:

<i>President's Letter</i>	2
<i>General Meeting Info</i>	3
<i>Women with Wings</i>	4
<i>Journey & North American Seminar</i>	
<i>Committee Reports:</i>	5
<i>Member Moment</i>	6
<i>Minutes of July Meeting</i>	7
<i>Long Range Plan</i>	8 & 9
<i>Upcoming Calendar</i>	10

The Christmas party will be on Tuesday, December 11 (*NOT OUR USUAL MEETING DATE! Please put it on your calendar now!*) at the Lakewood Country Club in its brand-new, beautiful building.

The Membership Committee is making plans for a Fall Open House in September or early October. Details will follow. So far, we have received suggestions for a couple of prospective members to invite. We need more names! Put on your thinking caps: do you have a co-worker, neighbor, relative, church acquaintance, service or goods provider (*et cetera*) who might be interested in working to improve the status of women? Let someone on the Committee know. To meet our goal of 44 members going into the 2008 club year, we will probably need to add 7 or 8 new members this year. Your help is critical!

Using the Course for the Future enacted at the 2006 International Convention and the Club's draft long-range plan for inspiration, the Committee is considering other specific goals regarding recruitment and retention of members; a plan to meet all goals; and indicators to measure success.

Also in the works are guidelines to assist members who volunteer to be mentors to new members. If you have ideas about what you would have liked a mentor to do or provide when you were a new Zontian, please share your ideas with a Committee member.

MEMBER COMMENTS & UPDATES!

New member

Mindy Craig

6801 West Eldorado Place
Lakewood, Colorado 80227

303-388-7722 (home)

720-203-0444 (cell)

mindycraig@comcast.net

One of our new members, **Deb Heckart**, was in a serious bicycle accident this past weekend. Despite 2 broken bones in her back, two bones broken in neck and wearing neck brace, blood on the brain, 5 stitches in her left thumb, and trouble with her left arm she is home recovering. You may send cards, etc to:

Deb Heckart
10038 Glenstone Circle
Highlands Ranch CO 80130-8008

Our condolences go out to **Kathy Hyzer** in the lose of her mother, Millie Rhodes, 94. Her funeral service was held July 28th at First Presbyterian Church of Lakewood. You may send condolence cards, etc to Kathy at her home:

Kathy Hyzer
1914 S Humbolt
Denver, CO 80210

MEMBERSHIP DIRECTORY

Information needed as soon as possible for the directory. Directory will go to print shortly after the August meeting. Voting at the August meeting on the new name of the directory! Last chance!

Special Points of Interest this month!

- Long Range Plan Presented to membership.

President Nikki's August Message...

July 28, 2007

Our Club's goal for membership in 2006-2007 was a Net 7! We kept seeing that goal in front of us all year long. We now have the official figure. It was a Net 6! What an awesome accomplishment! We started 2006 with 34 members, lost 3, and wound up with 40 on June 1, 2007.

We have a new start time, now approved by your Board, for our monthly meetings. Many had asked, on the membership survey, for additional fellowship time. Some specifically mentioned starting our dinner time before 5:30 as there often wasn't enough time to chat with everyone they wanted to. As we go through the year, please let me know if you like the earlier start.

The exercise in re-naming our membership directory was interesting. We had so many options and some added to it after the meeting that the largest number of votes for any one was FOUR!. Your Board has decided to have a paper vote at our August meeting with the top five choices as options. The name of our directory will be the option with the most votes at the August meeting.

Do you all remember – and if you haven't had the option of remembering, you're lucky – the boxes passed from committee chair to committee chair year after year? Our Club now has an archiving committee consisting of Jacki Sammons, Sheila Davis, Barb Pellegren, and myself. Our goal is to go through all the boxes and files, scan data that should be preserved as Club history, and save that data on a CD or jump stick. That history will then be stored in a safety de-

posit box. Not only will we be eliminating those boxes being passed down, but the cost of the safety deposit box will be substantially less than the storage unit.

A continuing goal, started by Sheila Davis, is to have procedures for each position documented. Those procedures, forms used, or any other templates or documentation for any position will be saved on a CD and passed to the next holder of that position during the turn-over training session. This will eliminate the need to reinvent all our many wheels.

A last note deals with the timely payment of dues, most of which were paid by the May 15 dead line. Unfortunately, those dues not paid on time resulted in a bit of an accounting nightmare which has cost at least ten hours or more of several individuals' time. All of us recognize how incredibly busy we are and none of us feel we have extra hours to spend unnecessarily. We are asking that ALL dues be paid on time next year to avoid unnecessary expenditure of that precious resource known as time.

Hope to see you in August in Liz Cameron's lovely garden!

Nikki



Board of Directors Meetings:

Zonta Club of Denver
2007-2008

Board of Directors

(rotating at various board members' homes)

August 23

September 27

October 25

November 15

December 27

January 24

February 21

March 20

April 24

May 22

UPDATE YOUR STATUS ON THE LIST!

- Please check the information on page 3 for the Permanent Reservation List.
- Those who are on the permanent reservation list do not have to call to make their reservation for the dinner meetings.
- If you plan on coming to every meeting—why not add your name if it is not on the list?

August General Meeting

When: Thursday, August 9, 2007

5:15 p.m. Cocktails

6:00 p.m. dinner

New Time!



Inspirational

Moment: Linda Rhea

Greeters: Members of the Membership Committee

Where: Liz Cameron's Garden
6235 E Montview Blvd;

Cost: \$ 10.00 (to cover the cost of beverages)

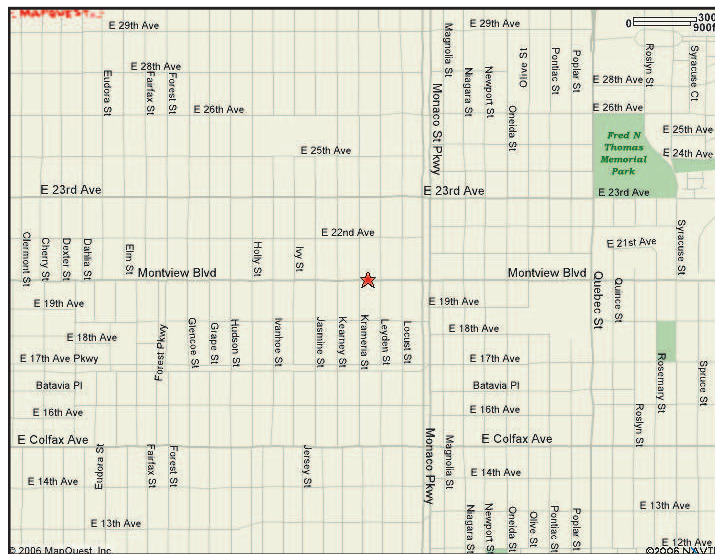
Please RSVP to: Cathy Conley at 303-691-6926 (hm) or 303-444-4491 ext 113 (wk) and leave a message. (or email at cathryn.conley@ge.com. Remember, you must reserve your seat by **noon, Mon., Aug 6th**

Program:

Kathy Orth, Family Services Coordinator, reports from Mayor Hickenlooper's office on how the Imagination Library has helped the Headstart kids here in Denver.

Menu:

Each member bring a main dish salad, bread or dessert (you decide) to share. Club will provide wine and other beverages. a main dish salad, bread or dessert (you decide) to share. Club will provide wine and other beverages.



Directions to Liz's House:

From Downtown: Go east on Colfax, 17th 23rd or through 5-points continuing on 26th. Continue to Colorado. If on 15th, 17th turn north on Colorado to Montview (across from the Museum). If on 26th or 23rd turn south to Montview. Take Montview east to Leyden (1.2 miles)

From the South: Take I-25 north to Yale. Go east to Monaco. Head north on Monaco to Montview (approx 4 blks north of Colfax). Turn left (W) on Montview for 2 blks.

From the North: Take I-70 to Exit for Colorado Blvd. South on Colorado to Montview (across from Museum) and take Montview 1.2 miles east to Leyden

General: Liz is on the NW corner of Leyden & Montview. You can park on Leyden or Montview. If you get lost: 303-341-1103

Permanent Reservation list

Should your name be listed here?

- Carroll Allen
- Evie Ashmore
- Mary Benoit
- Cathy Conley
- Linda Corssmit
- Mindy Craig
- Sheila Davis
- Pam Dumonceau
- Robin Forti
- Essie Garrett
- Nikki Headlee
- Deb Heckart
- Cynthia Herndon
- Dottie Jenkins
- Jennifer Koeller
- Susan Leibly
- Kate Linscott
- Nancy Long
- Amanda Megill
- Judy McNerny
- Wendy Moraskie
- Beth Mundell
- Marjorie Pickett
- Linda Rhea
- Robin Smith
- Dorothy Swindt
- Diane Twining
- Joetta Williams

Essie Garrett's Journey for Women With Wings



Several members of our club were on hand to greet Essie Garrett and

her crew on July 22nd at the Interstate Diner in Watkins, as they returned from their 600 mile trek through Kansas to raise money for women in aeronautics.

They hauled a 300 pound training simulator that attracted quite a bit of attention along with Essie, who had to walk a large part of the way on crutches after hurting her ankle.

She met many interesting people out on the road and many of them donated to her cause.

She has also been invited back to Atchison Kansas, her starting point, and the birthplace of Amelia Earhart, next year for their 4th of July festivities.

The final amount of money raised will be announced this fall, as donations are still being accepted. 100% of the money will go to women in aeronautics, including Zonta's Amelia Earhart scholarships and Metro's aeronautics program.



Zonta Inter-District North American Seminar

Detroit, June 22-24, 2007

Our Club was represented by Mary Benoit, Diane Twining and Judy McNerny at this conference on the theme, "A Time to Grow in Leadership and Membership."

The kickoff was a light meal on Friday night after which District 7 Governor, Carol Pasanen, led an ice-breaker titled "What Color Is Your Leadership?" If you would like an accurate, well-organized report about leadership colors, ask Gold Judy McNerny; for an enthusiastic critique, or perhaps a spontaneous cheer, ask Oranges Mary and Diane. Unfortunately, District 12 had no Greens or Blues in attendance, so you will have to travel for an analytical yet visionary view from a Green, or a sympathetic and sincere opinion from a Blue.

Saturday's sessions included:

- "Zonta Leaders & Their Lessons in Leadership"
- "Effective PR in an Internet World"
- "How to Motivate, Lead and Manage Volunteers Successfully"
- "Strategic Planning — Energizing Your Club with Measurable Goals and Action Plans"
- "Managing Conflict to Reach Win-Win Outcomes"
- "Creating a Brand Identity — Strategies for Making Zonta Known in Your Community"
- "Leadership Skills for High Performance Teams"

Immediate Past International President Mary Ellen Bittner shared her wisdom on how to adjust to being "Past Queen." (It was nice to see that she doesn't take herself too seriously!) Other presenters included Dianne Curtis, International Vice President, Kerry Dixon-Fox, International Director, Dunstanette Macauley, past-Governor and past-International Director, and Jacquie Gudmundsen, past-Governor and International Leadership Development Chairman. (As you can see, the Seminar was well-attended by Zonta big-wigs.)

The keynote address was given by Angela Morgan, a young and dynamic ex-Marine who left the Marine Corps to ensure that she could stay with her son when her service member husband was deployed, and founded a company to share the leadership lessons she learned as a Marine. Angela is co-author of a book, *Leading from the Front*, which was also the subject of her talk. Check out her website at <http://www.leadingfromthefront.com/>.

Judy, Diane and Mary have complete Seminar schedules and CDs with conference materials if you would like more detail about the program and/or a particular presentation. Just ask!

Naturally, there was also fellowship, and the opportunity to meet Zontians from all over the U.S. and Canada. One of the few non-North Americans who attended was Sigrid Duden, a member of the Zonta Club of Heidelberg, Germany and a Vice Area Director (Area 2, District 30), whom our Area 3 Director, Kay Meyer, met and became friends with at an International Convention. In the four-hour wait for our flight at the Detroit airport, Sigrid shared with Diane, Kay and Judy her excitement about the Rotterdam Convention, and a pre- or post-Convention tour she is planning. The glimpse Sigrid provided of the chance to meet dynamic, like-minded women from around the world at an International Convention was a side benefit of attending the Seminar: Rotterdam, here we come!

Judy McNerny

SERVICE COMMITTEE

We will be collecting coupons for Teen Moms each month, so bring them in and toss them into the basket. The girls especially need coupons for food, personal hygiene, diapers, formula, and baby wipes. Some diaper manufacturers will allow you to sign up on their websites for coupons and special offers.

The clipboard is coming back! As service projects become available, watch for the sign-up sheet at meetings. We will have opportunities for Zontians to work with and get to know each other while working with nonprofits in the community.

Interim reports have been received from various grant recipients:

At Providence Network's Joy House, Zonta's grant has funded work with survivors of domestic violence. Of 11 women and 20 children; only 1 woman has left the program. One participant, Donna, is smiling more and able to take better care of her children. She is repairing damaged relationships. The money Zonta gives provides hope and opportunities for women who have had neither. Joy House, with Zonta's help, offers the possibility of recovery, self-sufficiency, and a life free of abuse.

Recording for the Blind & Dyslexic has finished recording Moving Beyond GI Jane and Women Under the Influence, each with acknowledgment that it was made possible by the generous support of the Zonta Club of Denver. The CDs are available in the Club's suitcase library. "Jennifer C." of Michigan is quoted as saying that, because of her dyslexia, she left high school with a GED. With the help of RFB&D texts, she earned a bachelor's degree, and is now pursuing her master's at Loyola University.

Excelsior Aftercare Coordinator Carol Gianfrancisco writes that ZCD's grant has helped more than 55 girls with bus passes, eye glasses, medical care, and apartment application fees. One client in a Certified Nurse Assistant program got scrubs and a stethoscope. Our money is an investment in their self-sufficiency. Carol and Executive Director Joan Gabrielson also thank the Club for gifts of sheets, towels, house wares, and clothing, which

the girls use and appreciate. Zonta's grant money is helping girls leaving Excelsior make a successful transition into the community.

Work Options for Women ED Toni Schmid writes that WOW has enrolled 25 new students, and 5 have completed their training. All of the 8 students who were scheduled to achieve one year of employment during the grant period were successful! Student Angela completed her training with an internship at Sodexo on the Regis University campus, and was offered a full-time position there. Supervisors begged her to accept. Angela has created a new life for herself and her children.

Imagination Library has just completed a survey with parents of children who have received our books. Results below:

# of responses	60
Books received 0-1	7
Books received 2-4	29
Books received 4+	24
# times used/week 0-1	8
# times used/week 2-4	37
# times used/week 4+	15
Does the child like the books? - Yes	57
Does the child like the books? - No	0
Does the child like the books? - N/A not yet received	3

Comments:

Great Books! I want to keep getting them. Colorful and very interesting My children and I really love the program

We enjoy the books and appreciate them very much

This is a wonderful program for my child

Great Storylines—great variety—THANK YOU!

I love the books since I don't have time to take her to the library

My son looks forward to getting the mail. The program is very good.

It is a great reading program. It should continue.

These books help to build my daughters library

These books have really been a great resource for his reading and fun at the same time.

My son reads to his little sister.]

Would like them in Spanish.

Some are a little long and my child loses interest.

They are good books and encouraging.

One Amazing Woman....Dorothy Swindt

The Scoop:

- Native Coloradan, raised in Torrington, Wyoming (*the first state to elect a female governor in the United States, don't ya know!*)
- Married for 51 years
- 3 children
- 7 grand children
- 14 great grand children
- Retired for 15 years from Keebler Company and is still involved with retirees' organization.



The Skinny:

Dorothy went to work as a welder making trailers for the “war effort” during World War II. It was worthy work, but hard work, says Dorothy, and it “inspired her” to look for other employment! In 1946, after divorcing her first husband, Dorothy found herself raising 3 children on her own. With a family to raise, Dorothy made the decision to provide a better future for her family and for herself.

She went to work for Keebler Company (*yes, the one with “Elfin Goodness”*) and began a long career with this company. Dorothy knew she also needed to determine a new direction in her life, and made the time to attend Business School at night while working full time during the day. She was rewarded with a promotion to the Human Resource Department where her, “... world of being involved with other business women began when my boss introduced me to a member of the International Association of Personnel Women.” After she joined this group, she became acquainted and traveled with other members such as Dorothy McRae, Minnie Lundberg, Leota Pekrul, and Jackie Freudenstein, all who were members of Zonta Club of Denver!

After hearing these ladies talk about their experiences with Zonta, Dorothy became a member of the Zonta Club of Denver in 1982 with Minnie Lundberg as her sponsor! She attended her **first** convention in Sydney, Australia in 1984 where she watched women from around the world march across the stage of the Sydney Opera House wearing native dress and carrying country flags with pride (*doesn't this just give you goosebumps?*). The world wide reach of Zonta International working to improve the status of women impressed Dorothy and she made the decision to become more involved to help accomplish Zonta's goals of helping women and children around the world.

In 1984, Dorothy became the club's first vice president and the president in 1986. Not stopping there she became the Area Director in 1988, and after a second close vote (*the first was a tie*) Dorothy became Lt. Governor under then Governor Dolores Lowery in 1990. Dorothy did not stop there either. In 1992, she was installed as District 12 Governor at the International Convention in Hong Kong. She still feels great pride (*and deservedly so*) for a job well done working with 2 successful District Conferences, area meetings and presiding over numerous club installations. At the Zonta International Convention in Detroit, Dorothy carried the District Flag at the opening ceremony (*...again... goosebumps*). Dorothy has continued to be involved with Zonta for the past 25 years and has attended conventions in Sydney, Australia; Toronto, Canada; Helsinki, Finland; Dallas, Texas; Hong Kong, China; Detroit, Michigan/USA; St. Louis, Missouri/USA; Paris, France; and Hawaii!

After her governorship, Dorothy says she experienced “empty mail box syndrome” as the plethora of “Zonta mail” stopped coming, but rather than standing still, she kept busy with her club, and frankly, haven't we all benefited from that?! Thank you Dorothy Swindt for all you have done and continue to do for the Zonta Club of Denver!

– Beth Mundell

**Member General Dinner Meeting
Four Points Sheraton
7/12/07**

Nikki Headlee – call to order at 6:00.

Judy McNerny introduced guest Carolyn Brink who, also, was the guest speaker. Robin Forti/Jennings introduced her new daughter, Regan.

Beth Mundell delivered an inspirational moment by Abigail Adams.

Mary Benoit – focused the Zonta Moment on domestic abuse. She introduced a tri-fold card which explains in English and Spanish how to get help if you're in an abusive relationship. There is a supply of these cards for members to take and distribute.

Linda Corssmit – is in the process of preparing us for the Zonta International Convention in Rotterdam next year. The Dutch word this evening was “enjoy your meal” – eet smakelijk. She had an informative handout about the Netherlands.

Guest speaker Carolyn Brink is an educator formerly with the Emily Griffith Opportunity School. She has written an award winning book which is a best seller about successful people who have been affiliated or trained by the school. Carolyn described some of the very interesting people in the book. She sold copies of her publication and all proceeds from the book go to a scholarship fund at Emily Griffith.

Nikki Headlee asked for and received approval of the June minutes.

Mandy Ziegler explained that as the new Treasurer she is auditing last years books. The new budget will be ready next month.

Judy McNerny of the membership committee indicated 24 members are in attendance this meeting. Next month the meeting will be a potluck at Liz Cameron's lovely home at 6235 E. Montview Blvd. The Christmas Party will be held at the Lakewood Country Club on Tuesday, December 11th - mark your calendar. The membership committee is in the process of setting goals for the year now.

Robin Forti/Jennings and Linda Corssmit of the service committee reported that it is the grant season. The last of the parent surveys are being collected and tabulated for the books. The service committee is, also, in the process of setting goals for the year – more details to follow.

Jacki Sammons of the fundraising committee explained the committee is planning several events for the year. March 8th there will be a Yellow Rose Tea fundraiser. Several theater events possibly with after-theater parties are being considered.

More details to follow.

Judy McNerny introduced the new “Zonta Rock Award”. She thinks Cathy Conley does an outstanding job working behind the scenes making sure all of our events come off with elegance and grace including our monthly dinners. Therefore, Judy made Cathy the first recipient this new award. Cathy will honor the 2nd person next month and on down the line.

Diane Twining presented the new long range plan for the club. There was much discussion and now there will be some revisions and additions. The final will be printed in the Smoke Signal and it will be voted on next month.

Nikki Headlee asked for new names for the club directory. Please e-mail any suggestions to her and it will be voted on next month, also. It was decided it is too late to apply for the National Philanthropy Day this year. Suggestions were made to start working on gathering support now to apply next year.

Wendy Moraskie has a request from the PR/ Communications committee – another committee member. This committee touches everything we do and put on which requires more help. Wendy asked anyone interested in helping to contact her.

Linda Rhea talked about Zonta Clubs participating in the annual Race for the Cure. Everyone participating needs to register on the race website under Team Zonta so all money collected is credited to Zonta. We want to be one of the top fundraisers. All Zontians will walk the race together. Linda will be e-mailing many more details soon.

Sheila Davis explained how our Essie Garret and her Women with Wings is doing on the 600 mile fundraising trek from Atchison, Kansas to Front Range Airport. The arrival at the airport is anticipated at 4:00 and a celebration will be hosted by the Interstate Diner from 4:30 to 6:30 p.m. on July 22nd. Sheila encouraged all club members that can to participate in the celebration of Essie's marvelous achievement.

Nikki Headlee was the winner of the July door prize.

Important upcoming events are the District 12 Conference in Spearfish, South Dakota – Sept. 28 – 30th and the international convention in Rotterdam in 2008 – June 28th – July 3rd.

The July meeting was closed.

Respectfully submitted by Carroll Allen

ZCD Long Range Plan **2007**

The scope and purpose of this Long Range Plan is to provide a broad framework and a clearer focus in support of ZCD's goals and objectives. This Long Range Plan does not replace or take precedence over the Rules and Bylaws or the authority of the members and Board. It does define high-level goals that will produce more efficiency and ensures the most effective use of limited resources by focusing on key supportive goals. This document is organized by functions, not committees; therefore it is not meant to limit cross functionality, but to identify and expand key functions for all committees.

FUNCTION	DESCRIPTION	COMMENTS
Administrative	<p>All key Committee and Presidential data is backed up on computer medium (flash drives)</p> <p>New Archive Committee will assist in developing standards & formats for short & long range procedures for each committee</p> <p>Archive Committee will review and select past documents for permanent retention on computer medium</p> <p>Committee Check-off Lists will be developed by committees w/ assistance of the Archive Committee:</p> <p>Check-off Lists will be used for training;</p> <p>to ensure critical goals are met in a timely manner;</p> <p>to confirm what data must be saved and passed along</p> <p>Key data for each committee is passed to next Chair and President</p> <p>Rename & redesign the ZCD Directory</p> <p>“Beyond a Directory”;</p> <p>One long-term member to assist PR Chair with content and format;</p> <p>Include key ZI & ZCD organizational structure in Directory</p> <p>Encourage all committees and members to communicate pertinent & timely information w/ each other to improve and enrich ZCD’s PR efforts, events and overall enjoyment of participation and service.</p>	
Membership	<p>10% net growth annually</p> <p>Continue Prospective New Member event w/ new venue</p> <p>Develop a plan for retention of members and to ensure Zonta Continuing Education</p> <p>Develop mentoring goals and tasks for ‘New Z’ sub-committee</p>	
Education	<p>Smoke Signal will have ZI information on a monthly basis(obtained from ZI web site)</p> <p>Zonta and Education Moment @ every meeting</p>	<p><i>*Past Governors & President to provide info.</i></p>
Service	<p>Develop 4-5 Mission related hands-on service opportunities, per year</p> <p>Participate in DKIs Teen Moms sub-committee meetings</p> <p>Communicate w/other Clubs in Area 3 on Service Projects & Grants to avoid duplication of efforts and reduced impacts in the Metro area.</p>	<p><i>Service Projects are uniquely defined and separate from Service Grants.</i></p>

FUNCTION	DESCRIPTION	COMMENTS
Service Grants	<p>Review and update criteria and procedures for awarding Grants:</p> <p style="padding-left: 40px;">Establish 3 year limits on Grants, with exceptions permitted by approval from the Board and members (effective for Grants fall of 2008);</p> <p style="padding-left: 40px;">Time-limited organizations can reapply after a one year hiatus;</p> <p style="padding-left: 40px;">All finalists for Service Grants must have at least one site visit before a Grant is awarded</p> <p>Use web-based tools in rating non-profit organizations:</p> <p style="padding-left: 40px;">for selecting organizations in soliciting applications;</p> <p style="padding-left: 40px;">for reviewing non-solicited applications</p> <p>Review application & update (remove \$5,000 limit & add “not to exceed” statement)</p> <p>Increase \$\$ amount of individual Grants to maximize positive impacts</p>	
Fund Raising	<p>10% net growth in annual revenues</p> <p>Develop trending reports (time & \$\$) – w/ available data, to establish benchmarks</p> <p>Provide early, annual notices to members of time and \$\$ obligations for the coming year</p> <p>Plan and stage 2-3 theater events annually</p> <p>Develop 1 signature FR event for ZCD for 2008-2009:</p> <p style="padding-left: 40px;">Hire a professional event planner & other professionals as deemed necessary to maximize positive outcomes</p>	<i>*Improved, timely communications to members is key</i>
PR/Communication/Marketing	<p>Partner w/ Area 3 PR activities for maximum exposure and increased cooperation w/ Area 3 Clubs:</p> <p style="padding-left: 40px;">Recruit new members to assist</p> <p>Develop multi faceted PR Projects:</p> <p style="padding-left: 40px;">Connect w/ art schools and art departments for low cost video, photo, etc. promotional project/s for ZCD;</p> <p style="padding-left: 40px;">Develop a project to highlight ZCD’s ‘concrete’ projects in the Metro area (also to highlight the ‘soft’ projects – what have we done that changed individual lives);</p> <p style="padding-left: 40px;">Expand concept & initial output to include Area 3 Clubs</p> <p>Request that ZCD info be included in Grant and Service Projects recipient’s newsletters, announcements, etc.</p> <p>Support all functions w/ publicity as appropriate and continue and enhance all publications, the web site, etc.</p>	<p><i>*Purchase 3-way presentation board for use @ events</i></p> <p><i>*Include personal testimonials in Club materials</i></p>
Foundation	Establish a ZCD Foundation	<i>Complete before 2008</i>
Other	<p>A Golden Z Club is being deferred to a later time.</p> <p>When timing is better, key points to build on are:</p> <p style="padding-left: 40px;">Partner w/ Denver II (and/or others)</p> <p style="padding-left: 40px;">Do not limit partnership to Metro, possible expansion to Regis</p>	

Zonta Club of Denver

Zonta Club of Denver
PO Box 2665
Denver, CO 80201

We're on the Web! Visit us at
www.zonta-denver.org

Advancing the status of women worldwide



Zonta Club of Denver Member of Zonta International *Advancing the Status of Women Worldwide*

Upcoming Calendar Events *Save the date!*

Aug 9	General Meeting at Four Points Hotel 5:30 pm
Aug 23	Board Meeting
Sept 13	General Meeting at Four Points Hotel 5:30 pm
Mid-Sept	Prospective Member Get together
Sept 27	Board Meeting
Sept 28-30	District 12 Conference in Spearfish, SD
Oct 11	General Meeting at Four Points Hotel 5:30 pm
Oct 25	Board Meeting
Nov 8	General Meeting at Four Points Hotel 5:30 pm
Nov 15	Board Meeting
Dec 11	Holiday Party @ Lakewood Country Club
Dec 27	Board Meeting

Jan 10	General Meeting at Four Points Hotel 5:30 pm
Jan 24	Board Meeting
Feb 14	General Meeting at Four Points Hotel 5:30 pm
Feb 21	Board Meeting
Mar 8	Yellow Rose Tea (non-event)
Mar 13	General Meeting at Four Points Hotel 5:30 pm
Mar 13	Board Meeting
Apr 10	General Meeting at Four Points Hotel 5:30 pm
Apr 24	Board Meeting
May 8	General Meeting at Four Points Hotel 5:30 pm
May 22	Board Meeting