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APRIL, 2016

Dinner with Women's Rights Activists from Asia



Left to right: Tara Niraula (translator), Judy, CJ, Sulochana R. Mohan, Sithy Aneesa Firthous, Julie, Nisha Sah and Aisha Hussain Rasheed

At the invitation of Dan Wienecke at World Denver, on March 13 Judy McNerny hosted a dinner and Judy, her husband Ken, Julie Bradley and CJ Long shared a meal, conversation and a lot of laughter with four women's rights activists from southeast Asia and a translator.

The evening started out well with CJ and Julie meeting the group at their hotel in downtown Denver and transporting them to Judy Mc's house for dinner.

Tara Niraula, the translator, contributed much to the evening. He is a Nepali-American who has lived in New York for 25 years. His card says he is an educator, research scholar, policy analyst, administrator and community advocate.

Sulochana Ramiah Mohan is Deputy Editor - News with Ceylon Newspapers. She was familiar with Zonta, having heard about elaborate parties (presumably fundraisers) put on by a club in her country, Sri Lanka. There, the club members are only the elite women of society!

Sithy Aneesa Firthous, also from Sri Lanka, is president of IWARE, the Islamic Women's Association for Research and Empowerment. She shared a family photo

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Think about It

I love to see a young girl go out and grab the world by the lapels. Life's a bitch. You've got to go out and kick ass.

~ Maya Angelou

Updated Info on our Business Cards!

Do you have your

of her with her handsome husband and lovely 18-year-old daughter.

Nisha Sah is a member of the legislation of Nepal which, if we understood her correctly, is charged with writing the laws under Nepal's new constitution. She is a member of the Unified Communist Party of Nepal (Maoist), says her business card. She was very focused on her mission and we wished that Alice Borodkin had been there--the two of them would probably have really hit it off.

Zonta business cards yet? If not, contact Julie Bradley to let her know what information you want on them. She will mail them to you or bring them to a meeting.

Through her translator, Nisha told us that her aspiration is to be prime minister of Nepal! Nisha was also enthusiastic in getting all the knowledge she could about the club in Kathmandu, Nepal.

Aisha Hussain Rasheed is a community organizer and youth/women's empowerment advocate from the Maldives--too bad there is no Zonta club in the Maldives! She has a degree in law but opted not to practice.

All five were delightful and we were charmed by their openness and humor.

Conversations ranged from our positions in the United States, to the individual lives of the visitors. Their view of our elections process was interesting. When they went to observe voting at the Virginia primary they were surprised the only people there were election officials checking IDs - as opposed to the parades and celebrations around their elections! Would more Americans vote if elections weren't held on a regular work day, and it was fun as well as important?

Of course most impressive is the environments in which they are struggling and succeeding in empowering women. So many challenges. They shared with us some of the difficulties they face.

Aisha related that she had once spoken out on a topic and received a phone call telling her that she should be careful what she says because the caller knew where her son went to school. She said she did not report this threat to the police because the caller might have been with the police.

Sulochana said that some articles she submitted were not published because they were not politically acceptable.

The four women had been together for a couple of weeks and had developed good relationships. Nisha's English wasn't as good as the others, but they praised her efforts and the progress she was making in learning it. (Tara joined them only partway through their visit.) Sithy teased her about what a politician she is: "There she is bringing the conversation back to politics! Can we please change the topic?"

Everyone enjoyed the vegetarian meal Judy had prepared to meet the guests' different dietary restrictions, for which they expressed appreciation.

It is hard to describe how much fun we had with these women. Our conversation was not very deep, due in part to language difficulties, but we were surprised how universal--and how uniting--humor can be. The evening ended with hugs all around and enthusiastic invitations to visit Nepal, Sri Lanka and the Maldives. Maybe one or two of us actually will, who knows? We now have a friend or two in each country.

If you hear of another event like this, try to attend - it was a wonderful, warm and fascinating evening well spent!

~ CJ, Judy Mc and Julie

2016 Day of Film a Rousing Success

Success! 2016 Zonta Club of Denver Day of Film Sells Out, Inspires Conversations

More than 150 people gathered in a ballroom in the Tivoli Student Center March 5 for ZCD's 2016 Day of Film featuring "The Hunting Ground." The documentary illustrates

the issue of sexual assault on college campuses and the near unanimity of college administrators to fail to take the victims and the crimes seriously and prosecute the perpetrators.

The documentary also tells the story of a few activists who determine a way to prosecute the crimes through the US Department of Education as violations of Title IX. The film shows how they share their successes and methods with other campus victims' advocates across the country. Their efforts have resulted in many campus administrations re-evaluating how they address these crimes, and some changes in state statutes related to the prosecution of the crimes.

After the film, event attendees had in-depth questions for the panelists and thoughtful discussions about how campuses can better address the issue, how society can better model desired behavior for our young adults and how families can inspire our young men and women to be more respectful of each other.

Our fundraising committee is to be applauded for its great work at putting on the Day of Film, especially in a new venue, to accommodate our burgeoning attendance.

"Whew!" said Fundraising Chair Nikki, "What a great event, thanks to the participation of almost all our members."

"Our partnership with the Institute for Women's Studies and Services of Metro State University at Denver was invaluable," Nikki continued. "We are looking forward to continuing our partnership with them."

Even in a new location, the club's efforts earned more than last year to put toward our grants to local groups. The committee admits to a few nail-biter moments: "We actually oversold the venue, but 49% of our tickets were sold in the last two weeks, and 30% were sold in the last week," Nikki said.

The committee reports they have a list of inspiring ideas and lessons learned for next year from club members and FOZ (Friends of Zonta) in attendance.

"We are grateful for the constructive criticism and praise for this event," Nikki said, "and look forward to making the Day of Film an even better experience next year."

Nikki and the Board thank all members and FOZs for all the support everyone gave, whether in the form of ticket(s), donations or helping on the day of the event.

"We couldn't hold this event or continue to support local groups helping at-risk women without your help."

Day of Film Thank You

Dear Mrs. Allen,

My husband and I had the pleasure of attending the day of film this past weekend and wanted to thank you for putting on such a thoughtful, informative event. Not only did the film initiate great conversation between the two of us, but, as he is currently in a graduate program for counseling and a counseling intern on a college campus, he has had the opportunity to speak to a number of women about the issue of sexual assaults with a new understanding and growing sensitivity.

I was also very excited to hear about the organizations the Zonta Club has supported this past year, like Hands of the Carpenter, and am hoping to connect with them soon. Thank you, again, for providing this great opportunity and for the work you're doing on behalf of women in Denver and around the world.

Sincerely,
Cara Runyan
Grant Writer
Open Door Ministries

Legislation to Watch!

Big News (thanks to Mary Benoit for pointing this out)



Governor Hickenlooper signs SB 16-022

SB 16-022 Child Care Assistance Cliff Effect Pilot Program

What it does: The Colorado Child Care Assistance Program (CCCAP) requires that eligible families pay a portion of child care costs based on the family's gross income and number of children, and the program covers the remaining cost. The "Cliff Effect" happens when a low-income worker earns a raise or a promotion and ends up worse off than before because they suddenly lose work supports, such as access to CCCAP. The law was changed in 2012 to authorize pilot projects in up to 10 counties, allowing counties to modify their child care assistance programs so that families whose income exceeds the eligibility limit could continue to participate in the CCCAP for two additional years, as long as they pay an increasing share of the child care costs. This bill removes the existing 10-county cap on the number of counties that may participate in the Colorado Child Care Assistance Cliff Effect Pilot Program and also "highly encourages" counties to design their cliff effect mitigation to be revenue neutral for each individual family.

How it's faring: The bill became law when it was signed by the Governor on March 18. This is great news for low-income women and their families!

Updates

Last month I mentioned several bills impacting equal pay. Here is what has happened to each of those bills. (It may be helpful to keep in mind that the House has a Democratic majority; the Senate, a Republican. Full disclosure: I am a Democrat.)

HB 16-1001 State Contractors Certify Compliance with Equal Pay Laws

What it does: The bill requires a business that bids for a contract with a governmental body to certify its compliance with state and federal equal pay standards and laws.

How it's faring: The bill passed the House without amendment and has been introduced in the Senate. Unfortunately, it has been assigned to the State, Veterans, & Military Affairs Committee, traditionally where bills go to die. We'll see.

HB 16-1156 Extend Pay Transparency Protection All Employees

What it does: Expands current law that prohibits discharge of or other action against an employee because the employee inquired about or otherwise discussed the employee's wages.

How it's faring:
See HB 1001.

HB 16-1166 Prohibit Seeking Salary History for Job Applicants

What it does: The bill makes it an unfair employment practice for an employer to seek salary history information, including compensation and benefits, about an applicant for employment.

How it's faring: The bill has passed the House where it was amended to exclude from its application an employer who provides a salary range for the open position. It has been introduced in the Senate and assigned to the State, Veterans, & Military Affairs Committee. (See comment under HB 1001.)

SB 16-096 Creation of the Pay Equity Commission

What it does: The bill would have reestablished the commission.

How it's faring: The bill was "postponed indefinitely" (legislature-ese for killed) in the Senate.

New Bills.

Here is one that impacts equal pay:

HB 16-1347 Release of Information Concerning an Employer's Violation of Wage Laws by the Division of Labor in the Department of Labor and Employment

What it does: Current law requires employers to release requested information to the division of labor in the department of labor and employment (division) and allows the division to have access to employers' premises and all books, records, and payrolls of employers. Current law also prohibits the release of any of this information obtained by the division if the release of the information might reveal a trade secret. This bill clarifies that information obtained by the division that relates to a finding of a violation of wage laws by the division is not confidential and shall be released to the public or for use in a court proceeding, unless the director makes a determination that the information includes specific information that is a trade secret.

How it's faring: The bill was introduced on March 9 and assigned to the House Judiciary Committee. No action has been taken yet.

Here are some bills on other topics:

HB 16-1050 Task Force to Address the Child Care Needs of Low-Income Parents of Young Children as the Parents Seek to Advance Their Education

What it does: The bill creates a task force to address the child care needs of low-income parents of young children as the parents seek to advance their education. The task force must identify and reduce, if possible, barriers to obtaining child care from the range of available federal, state, and private child care sources, determine whether the parents' child care needs can be met through existing sources, review and streamline the processes for providing child care for parents while they obtain education or training, communicate the availability of child care from public and private sources to parents who are seeking education or training, and recommend legislative changes, if necessary. The task force must submit a report of its activities to the general assembly by March 1, 2017.

How it's faring: So far not much action has been taken, but it's still alive.

HB 16-1167 Colorado Family First Employer Act

What it does: The Colorado family first employer program, created in the bill, requires the department of labor and employment (department) to establish a program that designates Colorado employers that meet certain family-friendly criteria as Colorado family first employers. The office of the governor is authorized to recognize the employers who have been certified by the department with an award. The designated employers may use a logo, created by the office of the governor, for promotional purposes.

How it's faring: No action since the bill was introduced in late January.

HB16-1227 Exemptions from Child Support Enforcement Requirements as a Condition of Receipt of Child Care Assistance under the Colorado Child Care Assistance Program

What it does: Under current law, a county may impose as a condition of receiving low-income child care assistance under the Colorado child care assistance program (CCCAP) that an applicant who is not a Colorado works participant apply for and cooperate with child support establishment and enforcement, unless the applicant shows good cause to the county for an exemption from this requirement. Pursuant to this law, the state board of human services (state board) has adopted rules that give counties the option to require child support cooperation as a condition of receiving child care assistance for teen parents.

The bill exempts an applicant who is a teen parent, or who is a victim of domestic violence, a sexual offense, harassment, or stalking, from child support cooperation requirement.

How it's faring: The House Committee on Public Health Care & Human Services has referred the bill with amendments (that do not seem to gut the bill) to the Appropriations Committee.

~Judy Mc

April Dinner Meeting

Meeting Details

Date:	Thursday, April 14
Time:	5:30 p.m.
Location:	Fresh Fish Company <i>(yes, that's its name, but they do have other food!)</i> 7800 East Hampden
Advocacy Moment:	Olette Stanberry
Price:	menu prices

Reservations are essential so the restaurant can set the appropriate number of places.

Please contact Marian Lee as soon as possible but no later than noon on Monday, April 11 at MLee@bhfs.com to make reservations for yourself and your guests.

Our featured speaker, Amy Myers, is Chief Development Officer at Girl Scouts of Colorado where she helps direct organizational strategy as part of the Leadership Team. She oversees a statewide team of five fundraising managers and a budget of more than \$1 million; and Retail Operations, which generates more than \$500,000 in annual revenue. Prior to joining Girl Scouts of Colorado in 2011, Amy worked in fundraising and marketing for National Dance Institute of New Mexico, an organization dedicated to encouraging healthy lifestyle choices for children throughout New Mexico.

It would be interesting to hear about this worthwhile organization in any case, but even more so since **ZCD gave a \$50,000 endowment** to the organization several years ago. Mark the evening on your calendar to find out how this came about and what that money has been doing for young women all these years.

Dress for Success Drive

As you're looking through the house for malingering items, don't forget about professional clothes you no longer wear. The ZCD Yard Sale does not have a clothing

department, but we know where those jackets, skirts and dresses will find a new life.

Sheila's niece's company is hosting a professional clothing drive for Dress for Success. The standard is, if you would wear it to a job interview, but no longer need it, donate it. Your once-loved, gently-worn, well-cared-for suits, blouses and dress pants or other separates could help a woman make the right impression with her next boss.

Bring your items to the April meeting and Sheila will get them to her niece. You'll love the new space in your closet, and the warmth that the donation will create in your heart!

District 12 Zontians Attend Commission on the Status of Women in New York City

by Sheila Davis

This year's Commission on the Status of Women (CSW60) in New York City was both stimulating and inspirational! Five women from District 12 attended events held for non-governmental organizations (NGOs) from March 14th through March 24th, 2016. Most District 12 representatives were there from March 12th through March 17th, attending back-to-back meetings during the day and then enjoying dinner together to discuss the day's events.



The CSW was established in 1946. Women and men from around the world have been gathering every year since then to focus on gender equality and the empowerment of women. The Commission itself is comprised of 45 members who are appointed by their governments. They meet at the same time as the NGO representatives attending NGO specific events. The outcome of the Commission's meetings is an Agreed Conclusions Document, which will contribute to the UN's 2030 Sustainable Development Goals (SDGs).

Regarding the NGO CSW this year, six thousand men and women registered for the event including 52 Zontians from several countries. District 12 Zontians included Mary Benoit, Sheila Davis, and Carol Mangold from the Denver club, and Pam Malzbender and Kay Meyer from the Foothills club. The main theme for discussion was Women's Empowerment and Its Link to Sustainable Development. The secondary theme was The Elimination and Prevention of All Forms of Violence Against Women and Girls. There were 246 sessions that attendees could choose from just in the days District 12 Zontians in attendance.

Zonta International (ZI) held a training session on Sunday, March 13th for Zontians. Attendees were asked to take something they learned during the event back to their own clubs to implement. Mary, Carol, and I will be putting our heads together to determine a project or activity our club could do. There were very interesting presentations by Zonta's partners at UNICEF, UN Women, and UNFPA describing how impactful Zonta's participation has been. The UNICEF representative stated that in Rwanda the prevalence of HIV in adults is now below 2% specifically because of Zonta's participation in the HIV-Free Generation project in that country.

Below are some thoughts from District 12 attendees:

Kay Meyer:

I learned something from every session I attended, and certain people, statements, & visuals remain with me from all of them. However, the Annual WEP [Women's Empowerment Principles] Awards event [see picture of the meeting room in the UN] stands out for several reasons: the very positive development of this 6 year old initiative, the number of companies invested in this, and the fact that Secretary General Ban Ki-moon was in attendance.



Since this was my third CSW visit, I knew to expect the 'firehose' effect from such a gush of global information, the beautiful diversity of the huge assemblage, and my own awe of the United Nations up close. I'm now processing the meeting in a more critical sense, as to how we all can be more effective and make better progress as the result of these meetings. I do come away with a couple insights: we women must each engage in the issues that affect us, and we must work together if we want to achieve anything.

Mary Benoit:

My first time to attend the CSW was thrilling and exciting. I saw many Zontians that I know and was lucky to make more Zonta friends. It was so impressive to see the impact of Zonta and I am sure that if I had a pass into the UN it would have been even better. There were such a myriad of sessions all going on at the same time it was hard to choose. Because I am interested in human trafficking and the way it reaches its nasty tentacles into all parts of our society I did attend 2 sessions on trafficking. I attended Cities for CEDAW which was fascinating. More to come.

Carol Mangold:

This was my first CSW visit and the entire experience exceeded my expectations. It was humbling to be in the midst of so many accomplished women from around the world dedicated to making the world a better place. The contributions of Zonta International such as the HIV-free generation in Rwanda, eliminating obstetric fistula in Liberia, gender responsive schools in Vietnam, delayed early marriage in Niger and others make me proud to be a part of Zonta. We learned about new creative ways of using technology and social media to advocate and educate. I came back energized with a renewed sense of the possibilities.

Sheila Davis:

I attended sessions on a variety of topics at the UN. Here are a few memorable comments I heard during these sessions:

"Not only do we [women] want to be seen and to show up, we want to count."

"Embrace what gives you discomfort."

"This CSW is about three things: implementation, implementation, and implementation."

"What you measure gets results. What you publish gets better results."

"If I see a glass ceiling, I go around it, I go above it...or I get help."

"Named and shamed."

"If you believe in SDG 5, do a high 5."

"Short on bla bla, long on how to."

Pam Malzbender:

My first time at the CSW was an experience that I will never forget. I know it will be the first of many. Perhaps my most inspirational experience was when walking through the halls of the UN at the United Nations Commission on the Status of Women (CSW) I was stopped by three women who saw my Zonta International name tag. "Are you from Zonta?" they asked. When I said I was they were filled with appreciation. They said "Zonta has done so much in our country. Thank you." As representatives of Medical Women Association of Nigeria-FCT

they were representing Nigeria in discussions about women's health. I was humbled by their appreciation and thrilled to be representing Zonta International, an organization clearly making a difference.



The Nigerian doctors thanked Zontians for our projects.

Just a reminder...ABOUT ZONTA INTERNATIONAL

Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy. With more than 30,000 members belonging to more than 1,200 Zonta Clubs in 67 countries and geographic areas, Zontians all over the world volunteer their time, talents and support to local and international service projects, as well as scholarship programs aimed at fulfilling Zonta's mission and objects.

OBJECTS

- To improve the legal, political, economic, educational, health and professional status of women at the global and local level through service and advocacy.
- To work for the advancement of understanding, goodwill and peace through a world fellowship of members.
- To promote justice and universal respect for human rights and fundamental freedoms.
- To be united internationally to foster high ethical standards, to implement service programs, and to provide mutual support and fellowship for members who serve their communities, their nations and the world.

Zonta International, its districts and its clubs are nonsectarian and nonpartisan.

New Board

Slate of Officers for Zonta Year 2016 - 2017 will be voted on at the April meeting

- President: Katie Weinecke
- President-Elect: Julie Bradley
- Vice President: Marian Lee
- Secretary: Carin Paupore
- Treasurer: Gwen Forna
- Director (2016-2017): Kathy Hyzer
- Director (2015-2017): Nancy McWhirter
- Director (2016-2018): Liz Stewart
- Director (2016-2018): (no nominations)
- Nominating committee: Judy Allen, Mary Lou Edwards, and Dorothy Swindt

Nominations are due for the Edna Jean Hershey Zontian of the Year



Committee Reports

Service Committee

The service committee met on March 7 to start planning service opportunities for the new year with our 2016 grant recipients. Each grantee organization will have a ZCD liaison to develop service opportunities. The liaisons are: Penny for Colorado Organization for Victim Assistance (COVA), CJ and Olette for Making Choices, Debbie for Domestic Violence Initiative (DVI), and Mary Lou for Hands of the Carpenter. All of our 2016 grant recipients supported our Zonta Day of Film. Former grantees, The Delores Project and Open Door Ministries, also purchased tickets and participated.



The March Delores dinner was another big hit with the women. The menu included meat loaf, baked potatoes, 2 enormous veggie platters, rolls, fruit salad, and colorful festive cookies and cupcakes. Thank you, Olette, Cynthia, Katie and Dan, Nancy, Julie, Debbie, CJ, and Penny for providing all the food.

The Jane M. Klausman scholarship information has been sent to the Denver area universities. The applications are due on May 9. Nancy, Olette, CJ, and Robin are on the committee.

The Items of the Month we will be collecting at the April meeting are stuffed animals and children's books (preschool-5th grade) for DVI.

The next service committee meeting will be on April 4 at Perkins at 6 p.m.

~ Nancy

Fancy Cookies Add the ! to the Evening in March

By Olette Stansberry



What a fun night at Delores House. Thank you everyone for all you did. The women were quite pleased with all of the loving care everyone brought to the dinner.

Julie, you outdid yourself with the veggie tray. They came back for seconds and thirds. Every single baked potato was eaten and the lovely festive desserts that Penny brought were quite the hit. And, all of this on beautiful spring plates from Debbie.

One of the ladies came up at the end to tell me how special this was for her for Palm Sunday!

Thank you everyone. I hope you all know what a meaningful impact this has every month on every person at Delores, and every one of us who helps serve.

Fund Raising Committee: ZCD Turns Attention to Yard Sale

The Day of Film found us all pitching in together to make the event a great success. But enough resting on laurels...Now, on to our annual garage sale! It is scheduled for Saturday, May 21, with a prep day on Friday, May 20.



In between snow storms, the warm weather is giving us all that spring cleaning urge. Nearly every house has an item or two (or several) that we're just not going to use, or that no longer works as our décor has evolved. Don't let that listless lamp take up your valuable space when it could fulfill its potential at a ZCD Yard Sale customer's house.

Get those vases, gewgaws, dishes, trinkets, books, knickknacks, purses, doodads, baubles and tchotchkes together, give them each a yard-sale price and get them over to Cynthia's house. Sign up sheets for garage sale and prep tasks will come out shortly.

The next fundraising committee meeting is TBD.

~ Nikki

THANK YOU TO OUR DAY OF FILM 2016 SPONSORS

Pension Trustee Advisors
RBC Wealth Management-Schneebeck Hyams Investment Group
Brownstein Hyatt Farber Schreck, Attorneys at Law
Sharkey, Howes & Javer, Financial Advisors
Marcy Kaufman
Institute for Women's Studies and Services, Metropolitan State University
Mathias Lock and Key
ANB Bank
Consistent Values, Inc., Financial Advisors
Kathy Hyzer, RHU, Medicare Consultant
Harding & Hittesdorf, CPAs
Howard W. Masini, CPA, P.C.
Judith Allen and Richard Starlin
United Nations Association of Denver
A. Elaine Gilley, CPA
Jim Medford Photography
Curious Cork
Drip Coffee
Egan Printing
Cockriel Insurance
Dan Lander, Colorado Farm Bureau Mutual Insurance
Tattered Cover Bookstore
King Soopers
Trader Joe's

Advocacy Committee

Please take some time to read the article on legislation above and see a little bit of what the Colorado legislature is up to. If you care about any of the pending bills, contact your legislators! Information on how to do that was included in the March *Smoke Signal* legislation article.



~ Judy Mc

PR Committee

Will next be working on PR for the Annual Yard Sale.
Next meeting TBD.

~ Julie

**Membership Committee**

Ask me how the Citron Bistro Happy Hour went!

~ Marian

**Commit for 2016 - 2017**

Look for the Committee Preference form in your email, and pick a couple places that could benefit from your talents....or maybe teach you something.

**Minutes**

ZONTA CLUB OF DENVER
March 10, 2016 Dinner meeting

Call to Order: Judy Allen, President

Introduction of Guests:

Enid Brodsky (Kathy Hyzer); Haley (via website); Clare Prohaska
Amy R. (found us through Meetup, has visited before)

Program: Colorado Network to End Human Trafficking (CoNEHT)
Katherine Miller



- Introduction of Katherine Miller by Alexis Newton
- Overview of Laboratory to Combat Human Trafficking (LCHT) (unaffiliated with CoNEHT) and importance of grassroots local organizations who know what is happening on the ground in specific communities.
- CoNEHT started with the Salvation Army through a grant. In 2010, COVA took the hotline over and then LCHT took it over after that.

- Often asked: Why isn't more being done?
 - Human Trafficking is a relatively new topic being discussed at large in Colorado (2005).
 - Not a lot of money available to support the work- often the people doing the work are students who are volunteering their time.
 - A lot of competition and not a lot of collaboration
 - Statistics:
 - In 2015, they received 200 calls
 - In 2014, 108 calls
 - In 2013, 123 calls
 - More calls from Women than Men, more about sex trafficking than labor. But that doesn't mean that it is specific to a certain demographic.
 - Questions:
 - What were the actions of some of the calls?
 - Often don't know if something happens- don't know if the person followed up, or law enforcement can't tell you because it is an ongoing investigation.
 - Often receive Tip calls- community members who see something and report it. These go to specifically training law enforcement.
 - Often receive referrals- and have an extensive resource directory. Service providers also often contact.
- How do people contact the hotline?
 - CoNEHT Hotline number is: 866-455-5075
 - If you see something, say something!
 - There is no localized website at this time- coming this summer. However, the number is listed on many other websites.
- Is there training available for community members to identify and report what they see?
 - CoNEHT has members and they work together to train people statewide.
 - Asking questions is the best way to identify- How old are you? How long have you been working? What company is it? Do you get a break? Etc.
 - Any identifying information can be helpful- car make/model, neighborhood, identifying features of the person, etc.

New Business:

Happy Birthday, Zonta Club of Denver! Founded in 1927. 89 years old.
Barb Pellegren shared a bit of history about the Zonta Club of Denver.

- ZCD's first donation was \$25 to the Red Cross.
- First club west of the Mississippi (except California)
- Started 10 clubs in the Rocky Mountain area, which started District 12.
- One of our early members was the first Director of Children's Hospital.

Advocacy Moment: Mary Benoit

- When one woman succeeds, other women succeed.
- Spoke about Molly Kolcialski (new director of the US Patent office in Denver)
- She is pushing education on all levels- giving children the opportunity to create and learn.
- Has put emphasis on retaining and promoting women in the office. 35% female- 31% of leaders are female. Not 50% but it's a start and we need more of it.

Approval of Minutes February 11, 2016 Carin Paupore, Secretary

- Filed as submitted.

Treasurer:

Gwen Forna

Filed for audit/ membership page

- See membership page for information.

Committee Reports

Fund Raising: Gwen Forna

- Day of film was a big success- 186 tickets sold, netted more than last year!

- Give feedback to Gwen Fornia. Will have a Fundraising wrap-up next week at The Bent Noodle. PR is also going
- 90% of membership participated by attending or donating, which is great!
- Special recognition to Mary Benoit for going above and beyond in selling tickets and donating personally.
- Thank you to everyone for the support!
- Garage Sale is on May 21st at Cynthia's house.

Membership: Marian Lee

- New Member orientation on March 19th at Marian's house.
- Happy Hour at Citron Bistro at 5:00 p.m. (Bar area)

Nominating: Cathy Conley

- Slate of Officers: see separate item

Thank you to the nominating committee for the work they did on this year's slate. Cathy Connely, Olette Stansbury, and Barb Pellegren.

Reminders:

- We are a non-partisan, non-religious organization. There was political information left on tables at Day of Film and we need to be careful of this.

Lending Library announcement

50/50 Drawing: Carin Paupore wins! \$23 goes to Dinners for Membership.

Adjournment: 7:41 p.m.

President's Message

The calendar says it is spring but our weather sure is having troubles committing to the new season. This time of year means a number of changes in Zonta Club of Denver as well. As our club is changing from its 2015 -16 year to the 2016-17 year, we'll welcome a new Board and new officers. The slate of candidates has been nominated and accepted and will be voted on at the April meeting.

This spring season of renewal is also your opportunity to renew your commitment to Zonta by choosing your committee preference and paying your annual dues.

Committee preference forms are going out and it is very important if YOU have a preference as to the committee you want to be on that you return your form to Katie. She will be putting the committees together. You might think about trying a different committee from last year.

Our annual dues statements will be emailed by our treasurer and payment is due May 1, 2016. Your payment shows your ongoing commitment to Zonta and that our local work and committee and international projects are important to you.

Spring is also when we consider the Zontian of the Year (Edna Jean Hershey) Award. Nomination forms for this are also being sent. If you think someone has earned this award, please send your nomination to me by June 1. Sooner is better. Katie and I will review and select the winner who will be announced at the October meeting.

Judy Allen, President



Calendar

Date	Event	Time	Location	Details
April 9	Douglas County Trivia Night	5:30 - 9:30pm	Douglas County Fairgrounds	
April 14	Club dinner meeting	5:30 pm	Fresh Fish Company 7800 East Hampden	Program: Girl Scouts
April 28	Club Board meeting	5:30 pm	TBD	
May 12	Club dinner meeting	5:30 pm	Fresh Fish Company 7800 East Hampden	program: TBD
May 21	Annual Zonta Garage Sale	8 am - 3pm	Cynthia Herndon's home on Glencoe	
July 1-6	63rd Zonta International Convention		Nice, France	Information at zontaconventionnice.com
September 23-24	Governor Seminar		Deadwood, SD	

Zonta Club of Denver
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Empowering Women through Service & Advocacy
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