



August 10, 2011

Evie Ashmore  
Service Committee Zonta Club of Denver

Re: Interim Grant Report

Dear Zonta Club of Denver:

Successes

I am very pleased to report that your generous grant of \$10,000 enabled us to promote five program participants to the position of Participant Team Leader: Veshelle is Team Leader in bundles; Pam is Team Leader in reception; Lisa is Team Leader in baskets; Yvette is Team Leader in shipping and receiving; and Jayce is Team leader in production.

In terms of criteria used to evaluate progress, we have only anecdotal evidence and feedback from Eme Barnes, Production Supervisor, and verbal feedback from program participants that Team Leaders have been effective in enhancing the quality of job readiness training. There is general consensus that Team leaders have been an effective addition to our businesses.

Participant Team Leaders have been interviewed and all agree that their experience has been valuable in preparing them for their next job. In fact, Veshelle, Pam, and Yvette were hired today and will start their post-Bean project jobs in two weeks. Jayce is enrolling next week in welding school.

Challenges

We did not develop the capacity to measure quantities produced by woman-hours or compare order inaccuracies year-over-year. The Enterprise resource Planning system that will be operational in August will give us the capacity to make such measures in the coming year.

Sincerely,

*Bob Macdonald*